



*Training Course:  
Comprehensive Leadership Development  
Program*

*26 - 30 October 2026  
Paris (France)*

## Training Course: Comprehensive Leadership Development Program

Training Course code: LS236656 From: 26 - 30 October 2026 Venue: Paris (France) - Training Course Fees: 5775 € Euro

### Introduction

The [Comprehensive Leadership Development Program](#), designed by [Global Horizon Training Center](#), is an intensive 5-day training program aimed at developing well-rounded, confident, and effective leaders.

The program provides participants with essential leadership competencies across strategic thinking, communication, decision-making, team leadership, emotional intelligence, change management, and performance improvement. It combines modern leadership concepts with practical exercises and workplace scenarios to help participants strengthen their leadership effectiveness and translate learning into measurable organizational results.

### Objectives

By the end of this training program, participants will be able to:

- Understand modern leadership principles, styles, and competencies.
- Assess and strengthen their personal leadership capabilities.
- Apply strategic thinking to leadership decisions and priorities.
- Communicate effectively and influence different stakeholders.
- Build, motivate, and lead high-performing teams.
- Apply emotional intelligence in leadership situations.
- Make effective decisions and solve complex workplace problems.
- Manage conflict and challenging conversations professionally.
- Lead teams effectively through organizational change.
- Delegate, coach, and develop employees.
- Establish performance expectations and provide constructive feedback.
- Develop a practical personal leadership development plan.

### Course Methodology

The program uses an interactive and practical learning approach, including:

- Instructor-led presentations and facilitated discussions.
- Leadership self-assessment exercises.
- Individual and group activities.
- Business cases and workplace scenarios.
- Role-playing and leadership simulations.
- Problem-solving and decision-making exercises.
- Group discussions and experience sharing.
- Personal action planning.

## Organizational Impact

Organizations whose employees participate in this program can expect:

- Stronger leadership capabilities across different management levels.
- Improved communication and collaboration.
- More effective decision-making and problem-solving.
- Increased employee engagement and team performance.
- Better management of workplace challenges and conflicts.
- Improved delegation, coaching, and employee development.
- Greater leadership readiness for organizational change.
- Development of a stronger and more sustainable leadership pipeline.

## Target Audience

This program is suitable for:

- Managers and department heads.
- Team leaders and supervisors.
- Section and unit heads.
- Project and functional managers.
- Newly appointed managers.

- High-potential employees preparing for leadership positions.
- Professionals responsible for leading teams or organizational initiatives.

## Outlines

### Day 1:

#### Leadership Foundations & Personal Effectiveness

- Understanding leadership in modern organizations.
- Management versus leadership.
- Key competencies of successful leaders.
- Exploring different leadership styles.
- Situational leadership and adapting to different employees.
- Understanding personal leadership strengths and development areas.
- Building credibility, trust, and leadership presence.
- Emotional intelligence for effective leadership.
- Managing emotions and maintaining effectiveness under pressure.

### Day 2:

#### Strategic Thinking & Decision-Making

- Moving from operational management to strategic leadership.
- Understanding the bigger organizational picture.
- Translating organizational objectives into team priorities.
- Strategic thinking tools for leaders.
- Identifying opportunities, challenges, and priorities.
- Structured problem-solving techniques.
- Effective managerial decision-making.
- Identifying and reducing decision-making biases.
- Managing risk and uncertainty.

- Case exercise: solving a complex leadership challenge.

#### Day 3:

##### Communication, Influence & Relationship Management

- The leader's role as an effective communicator.
- Developing clear and persuasive communication.
- Active listening and effective questioning techniques.
- Adapting communication styles to different stakeholders.
- Influencing without relying solely on authority.
- Building productive stakeholder relationships.
- Managing expectations professionally.
- Conducting difficult conversations.
- Conflict management and resolution techniques.
- Giving and receiving constructive feedback.

#### Day 4:

##### Leading & Developing High-Performing Teams

- Characteristics of high-performing teams.
- Understanding team dynamics and development stages.
- Setting clear roles, responsibilities, and expectations.
- Effective delegation and empowerment.
- Building accountability within teams.
- Motivating employees with different needs and expectations.
- Coaching techniques for managers and leaders.
- Developing employee capabilities and potential.
- Managing underperformance.
- Creating a culture of collaboration, trust, and continuous improvement.

Day 5:

Leading Change, Performance & Future Leadership

- Understanding the leader's role in organizational change.
- Leading employees through uncertainty and transformation.
- Understanding and managing resistance to change.
- Communicating change effectively.
- Building resilience and adaptability within teams.
- Setting effective performance objectives.
- Monitoring performance and maintaining accountability.
- Leading innovation and continuous improvement.
- Developing future leaders and succession capabilities.
- Creating an individual [Leadership Development Action Plan](#).
- Program review, key takeaways, and final evaluation.

## Registration form on the Training Course: Comprehensive Leadership Development Program

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Company Information

Company Name: .....  
Address: .....  
City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
3 Oudai street, Aldouki,  
Giza, Giza Governorate,  
Egypt.