



*Training Course:
MLC 2006*

*3 - 7 January 2027
Sharm El-Sheikh (Egypt)
Sheraton Sharm Hotel*

Training Course: MLC 2006

Training Course code: MM234707 From: 3 - 7 January 2027 Venue: Sharm El-Sheikh (Egypt) - Sheraton Sharm Hotel
Training Course Fees: 5100 € Euro

Introduction

The [Maritime Labour Convention MLC 2006](#), developed by the International Labour Organization, is often referred to as the "fourth pillar" of international maritime regulation alongside SOLAS, MARPOL, and STCW. It establishes comprehensive rights and protection for seafarers worldwide, covering working and living conditions, employment standards, health, safety, and welfare.

This program, developed by [Global Horizon Training Center](#), provides participants with a thorough understanding of the MLC 2006 framework, its requirements, and its practical implementation within maritime organizations. It focuses on compliance, inspections, certification, and the responsibilities of shipowners, managers, and crew.

Participants will gain practical knowledge to ensure compliance with MLC standards, enhance seafarer welfare, and support effective maritime operations aligned with international labor regulations.

Course Objectives

By the end of this program, participants will be able to:

- Understand the structure and requirements of MLC 2006
- Identify the rights and protections of seafarers
- Ensure compliance with working and living condition standards
- Implement MLC requirements within maritime organizations
- Prepare for inspections and certification processes
- Manage documentation and reporting requirements
- Promote seafarer welfare and well-being
- Align organizational practices with international labor standards

Target Audience

This program is designed for:

- Ship Owners and Ship Management Personnel
- Marine HR and Crewing Managers
- Ship Masters and Officers
- Maritime Compliance and Audit Professionals
- Port State Control and Flag State Inspectors
- Government and Maritime Authority Personnel

Outline

Day 1: Introduction to MLC 2006 Framework

- Overview of Maritime Labour Convention MLC 2006
- Role of the International Labour Organization
- Structure of the Convention Articles, Regulations, Code
- Scope and application of MLC
- Relationship with other maritime conventions

Day 2: Seafarers' Rights and Employment Conditions

- Minimum requirements for seafarers to work onboard ships
- Employment agreements and contractual obligations
- Wages, hours of work, and rest periods
- Recruitment and placement services
- Social security and repatriation rights

Day 3: Living and Working Conditions Onboard

- Accommodation standards and onboard facilities
- Food, catering, and living conditions
- Occupational health and safety
- Medical care and welfare services
- Complaint procedures and grievance mechanisms

Day 4: Compliance, Certification, and Inspections

- Maritime Labour Certificate and Declaration of Maritime Labour Compliance DMLC
- Flag State and Port State Control inspections
- Preparing for MLC audits and inspections
- Documentation and record-keeping
- Managing non-conformities and corrective actions

Day 5: Implementation, Monitoring, and Continuous Improvement

- Implementing MLC requirements within organizations
- Monitoring compliance and performance
- Promoting a positive working environment and welfare culture
- Continuous improvement strategies
- Final workshop: Developing an MLC compliance plan

Registration form on the Training Course: MLC 2006

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