



*Training Course:
Leadership Development for Marine Managers
and Supervisors*

*21 - 25 February 2027
Istanbul (Turkey)
DoubleTree by Hilton Istanbul Esentepe*

Training Course: Leadership Development for Marine Managers and Supervisors

Training Course code: MM1926 From: 21 - 25 February 2027 Venue: Istanbul (Turkey) - DoubleTree by Hilton Istanbul Esentepe Training Course Fees: 6825 € Euro

Introduction

Effective leadership is a critical success factor in marine and offshore operations, where safety, coordination, and decision-making directly impact operational performance and risk management. Marine managers and supervisors must lead diverse teams, manage complex environments, and ensure compliance with strict international standards.

This program, developed by [Global Horizon Training Center](#), is designed to strengthen leadership capabilities within maritime environments. It provides participants with practical tools and strategies to lead teams effectively, enhance communication, drive performance, and promote a strong safety culture.

Participants will gain the competencies required to manage people, optimize team performance, and lead confidently in dynamic and high-risk marine settings.

Course Objectives

By the end of this program, participants will be able to:

- Understand key leadership principles in marine environments
- Develop effective communication and interpersonal skills
- Lead and motivate teams in high-pressure situations
- Enhance decision-making and problem-solving capabilities
- Promote safety culture and accountability
- Manage conflict and improve team collaboration
- Apply coaching and mentoring techniques
- Drive performance and continuous improvement

Target Audience

This program is designed for:

- Marine Managers and Supervisors
- Ship Officers and Team Leaders
- Offshore and Port Supervisors
- Marine Operations Coordinators
- Professionals transitioning into leadership roles

Outline

Day 1: Foundations of Leadership in Marine Environments

- Leadership vs. management in maritime operations
- Roles and responsibilities of marine leaders
- Leadership styles and situational leadership
- Building credibility and trust onboard
- Leadership challenges in marine environments

Day 2: Communication and Team Leadership

- Effective communication in multicultural crews
- Active listening and feedback techniques
- Building high-performing teams
- Managing diversity and cultural differences
- Enhancing collaboration and teamwork

Day 3: Decision-Making and Problem Solving

- Decision-making models for marine operations
- Risk-based decision-making
- Problem-solving techniques
- Managing uncertainty and pressure
- Case studies on operational decision-making

Day 4: Safety Leadership and Performance Management

- Promoting a strong safety culture
- Leadership role in ISM and compliance
- Performance management and accountability
- Coaching and mentoring team members
- Managing performance and productivity

Day 5: Conflict Management and Leadership Excellence

- Identifying and managing workplace conflicts
- Negotiation and resolution techniques
- Emotional intelligence in leadership
- Continuous improvement and leadership development
- Final workshop: Developing a personal leadership action plan

Registration form on the Training Course: Leadership Development for Marine Managers and Supervisors

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Position:
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Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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