Global Horizon
TRAINING CENTER

# *Training Course:*
# *Human Resources Management (Certified HR Professional)*

*1 - 12 August 2027*
*Sharm El-Sheikh (Egypt)*
*Sheraton Sharm Hotel*

# Training Course:
# Human Resources Management (Certified HR Professional)

Training Course code: HR3026 From: 1 - 12 August 2027 Venue: Sharm El-Sheikh (Egypt) - Sheraton Sharm Hotel
Training Course Fees: 6550  Euro

## Introduction

In today's rapidly evolving business environment, Human Resources is no longer a support function—it is a core driver of organizational strategy, performance, and competitive advantage. Organizations across the globe, particularly in dynamic regions such as the Middle East, are facing increasing pressure to optimize costs, enhance workforce productivity, and remain competitive in volatile markets.

This comprehensive certification program is designed to equip HR professionals with the latest strategic frameworks, analytical tools, and leadership capabilities required to transform HR into a high-impact, value-generating function. It integrates modern HR thinking with practical application, focusing on both strategic transformation and operational excellence.

The program combines two critical dimensions:

- Leading Strategic HR Transformation
- The Business of HR

Participants will gain the ability to align HR strategy with business goals, measure human capital impact, and lead organizational change effectively.

## Course Objectives

By the end of this program, participants will be able to:

- Master advanced HR strategic planning models and frameworks
- Translate business strategy into HR objectives using the 6 S model
- Develop and implement HR strategic action plans
- Analyze and interpret predictive HR data and trends
- Build and present executive-level HR insights and reports
- Align HR practices with global and regional business environments
- Apply best practices in:
    - Leadership & Management
    - Recruitment & Retention
    - Performance Management
    - Employee Relations
    - Organizational Design
- Demonstrate the strategic value of HR through measurable outcomes ROI

## Target Audience

- HR Managers and HR Business Partners
- Senior HR Specialists and Consultants
- Organizational Development Professionals
- Line Managers transitioning into HR leadership roles
- Professionals seeking advanced HR certification

## Course Outline

### Module 1: Leading Strategic HR Transformation Days 1-5

#### Day 1: Strategic HR Foundations

- The role of HR at the executive level
- Aligning HR strategy with corporate vision and mission
- Traditional vs. modern strategic planning approaches
- The 10-step HR strategic model

#### Day 2: Translating Strategy into Action

- Converting strategy into measurable HR objectives
- Applying the 6 S model for HR execution
- Building HR business and action plans
- HR budgeting and financial alignment

#### Day 3: Predictive HR & Workforce Analytics

- Importance of predictive analytics in HR
- Trend analysis and forecasting techniques
- Tools for predictive workforce planning
- Succession and emergency planning frameworks

#### Day 4: Measuring Human Capital Performance

- Organizational maturity and culture assessment
- Linking competence to performance outcomes
- Human capital valuation techniques
- Key performance indicators KPIs in HR
- Executive-level reporting and dashboards

#### Day 5: Future HR Trends & Strategic Response

- Global workforce trends and challenges
- Changing employee expectations
- Future HR models and structures
- Strategic adaptation in HR practices

### Module 2: The Business of HR Days 6-10

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### Day 6: The Changing Business Environment

- Global economic and social changes impacting HR
- Strategic HR response to business challenges
- Leadership styles and organizational impact
- Modern recruitment and retention strategies

### Day 7: Performance, Behaviour & Culture

- Advanced performance management frameworks
- Improving managerial effectiveness
- The psychological contract in organizations
- Organizational culture and climate measurement
- Coaching, mentoring, and feedback systems

### Day 8: Workforce Design & Human Capital

- Work organization and structural optimization
- Competency frameworks and measurement
- Human capital management strategies
- Workforce productivity and efficiency models

### Day 9: Employee Relations & Governance

- Employment contracts and legal considerations
- Managing poor performance and discipline
- Grievance handling and conflict resolution
- Equal opportunities and diversity management

### Day 10: Future Employment Practices

- Industrial democracy and employee participation
- Role of employee representatives
- Communication, consultation, and involvement
- Future of HR and workforce models
- Program review and action planning

# Registration form on the Training Course: Human Resources Management (Certified HR Professional)

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

## Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....
Position: .....
Telephone / Mobile: .....
Personal E-Mail: .....
Official E-Mail: .....

## Company Information

Company Name: .....
Address: .....
City / Country: .....

## Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....
Position: .....
Telephone / Mobile: .....
Personal E-Mail: .....
Official E-Mail: .....

## Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

## Easy Ways To Register

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| Telephone: +201095004484 to provisionally reserve your place. | Fax your completed registration form to: +20233379764 | E-mail to us : info@gh4t.com or training@gh4t.com | Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt. |