



*Training Course:
The Foundation Of Leadership*

*11 - 15 January 2027
Kigali (Rwanda)*

Training Course: The Foundation Of Leadership

Training Course code: LS235064 From: 11 - 15 January 2027 Venue: Kigali (Rwanda) - Training Course Fees: 6350 €

Introduction:

The Foundations of Leadership programme is designed to help delegates implement effective, collaborative leadership methods in their organizations, empowering all team members to reach their leadership potential. The programme focuses on enhancing individual leadership skills and personal influence, while also providing strategies for building strong, accountable teams. These teams are equipped to support one another, handle challenges efficiently, and deliver results. Effective leadership stems from an inner compass that guides actions, fosters trust among colleagues, and ensures organizational success. This programme is essential for cultivating exceptional leaders who will empower leaders at all levels within the organization and drive sustainable success.

Objectives:

- Provide leaders with strategies, activities, and case studies across five levels of change: individual, interpersonal, team, organization, and network.
- Discover the core competencies required for exemplary leadership.
- Examine the ethical dimensions of leadership and values that produce lasting results.
- Enhance others' perception of you as a leader with integrity.
- Build the right organizational culture to support strategies and processes.
- Deliver applied activities and cases that promote leadership practices across various institutional settings.

Target Audience:

- Supervisors: Individuals responsible for overseeing the daily operations of teams and ensuring team members are working effectively toward organizational goals.
- Members of the Executive Committee: Senior leaders involved in high-level decision-making, strategic planning, and overall organizational governance.
- Managers: Professionals who manage teams or departments, ensuring that projects and tasks are completed efficiently and align with organizational objectives.
- Team Leaders: Individuals leading specific teams, fostering collaboration, guiding performance, and maintaining team cohesion and productivity.

Training Outline:

Day 1: Transforming the Individual Leader

- Personal Leadership Goals: Defining and setting goals for personal leadership development.
- Individual Leadership Development: Fostering self-awareness and improvement techniques.
- Individual Leadership Behaviors: Understanding and adapting personal behaviors for effective leadership.

- The Mindset of a Leader: Cultivating a leadership mindset that supports growth and success.
- Leadership Practice and Organizational Citizenship: Understanding the practice of leadership and the importance of organizational responsibility.
- The Leadership Hang Time: Managing the challenges that come with leadership transitions.

Day 2: Interpersonal Leadership Principles

- Dialogic Leadership Skills: Developing communication skills for effective dialogue.
- Broadening Your Dialogue: Expanding the scope and depth of communication with team members.
- Increasing the Leadership Inquiry: Asking the right questions to guide leadership practice.
- Engaging in Collaborative Behaviors: Encouraging collaboration to enhance team performance.
- Consistency Between Espousal and Action: Aligning values with actions to build trust.
- Peer Coaching: Developing leadership skills through mutual coaching.

Day 3: Team Level Leadership Essentials

- Facilitative Leadership Skills: Techniques for leading by facilitating team success.
- Concurrent Leadership: Leading in ways that empower simultaneous growth at different organizational levels.
- Situational Development of Leaders: Adapting leadership styles based on team dynamics and situations.
- The Various Roles of Leaders: Understanding the multiple roles a leader must play.
- Team Development in Leadership: Techniques for developing and strengthening teams.
- Improving My Team: Strategies for improving team performance and collaboration.

Day 4: Organizational Leadership Management

- The Change Process of Leaders: How leaders navigate and drive organizational change.
- How Leaders Impact Organizational Culture: Understanding the leader's role in shaping organizational culture.
- Enhancing Leadership Values: Strengthening leadership values to guide decision-making.
- Understanding the Leadership "Self" within the Organization: Identifying and aligning leadership with organizational identity.
- Developing Organizational Commitment and Meaning: Building commitment through meaningful leadership.
- Establishing Meaning in Leadership: Creating and maintaining purpose in leadership practice.

Day 5: The Leader's Network

- Stakeholder Relations: Developing and managing relationships with key stakeholders.
- Network Citizen Behaviors: Leading in a way that enhances the broader leadership network.
- The Network Weaver Roles: Navigating and expanding influence within professional networks.
- Network Management: Managing and strengthening leadership networks.
- The Quality of Knowledge Relationships: Building strong relationships to foster knowledge exchange.
- The Principles of Public Engagement: Engaging effectively with external audiences to promote leadership influence.

Registration form on the Training Course: The Foundation Of Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

Delegate Information

Full Name (Mr / Ms / Dr / Eng):
Position:
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Personal E-Mail:
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Address:
City / Country:

Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng):
Position:
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Payment Method

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