



*Training Course:
Marine Operations Risk Management for HR
Professionals*

*3 - 7 January 2027
Sharm El-Sheikh (Egypt)
Sheraton Sharm Hotel*

Training Course: Marine Operations Risk Management for HR Professionals

Training Course code: MM1927 From: 3 - 7 January 2027 Venue: Sharm El-Sheikh (Egypt) - Sheraton Sharm Hotel
Training Course Fees: 5100 € Euro

Introduction

Marine operations involve complex environments with inherent risks related to safety, compliance, human factors, and operational performance. While risk management is often viewed as a technical or operational function, [Human Resources HR](#) plays a critical role in identifying, managing, and mitigating risks through workforce planning, competency management, safety culture, and organizational policies.

This program, developed by [Global Horizon Training Center](#), is designed specifically for HR professionals working in maritime and offshore environments. It provides a comprehensive understanding of marine operational risks and the role of HR in supporting risk management frameworks, ensuring compliance, and enhancing workforce resilience.

Participants will gain practical insights into integrating HR strategies with risk management practices, enabling organizations to improve safety performance, reduce incidents, and maintain regulatory compliance.

Course Objectives

By the end of this program, participants will be able to:

- Understand key risks associated with marine operations
- Recognize the role of HR in risk management and safety culture
- Identify human factors contributing to operational risks
- Support competency management and workforce planning
- Implement HR policies aligned with safety and compliance requirements
- Contribute to incident investigation and root cause analysis
- Enhance training, awareness, and behavioral safety programs
- Strengthen organizational resilience and risk mitigation strategies

Target Audience

This program is designed for:

- HR Professionals in maritime and offshore industries
- HR Business Partners and Talent Development Specialists
- Training and Competency Managers
- Organizational Development Professionals
- Compliance and Workforce Planning Specialists
- Professionals supporting marine operations

Outline

Day 1: Introduction to Marine Operations Risk Management

- Overview of marine operations and associated risks
- Types of risks operational, safety, environmental, human factors
- Risk management frameworks and principles
- Regulatory environment IMO, STCW, ISM Code
- The role of HR in risk management

Day 2: Human Factors and Safety Culture

- Understanding human factors in maritime operations
- Fatigue, stress, and behavioral risks
- Building a strong safety culture
- Leadership and accountability in safety
- HR's role in promoting safe behaviors

Day 3: Competency Management and Workforce Planning

- Competency frameworks in maritime operations
- Training and certification requirements STCW
- Workforce planning and crew management
- Recruitment, selection, and onboarding practices
- Continuous professional development

Day 4: Incident Management and HR's Role

- Incident reporting and investigation processes
- Root cause analysis techniques
- HR involvement in incident management
- Managing disciplinary and corrective actions
- Lessons learned and organizational improvement

Day 5: Compliance, Risk Mitigation, and Organizational Resilience

- HR policies aligned with maritime regulations
- Risk mitigation strategies and controls
- Emergency preparedness and crisis management
- Employee well-being and resilience
- Developing HR-driven risk management action plans

Registration form on the Training Course: Marine Operations Risk Management for HR Professionals

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