



*Training Course:  
The Leadership Transition*

*18 - 22 January 2027  
Kigali (Rwanda)*

## Training Course: The Leadership Transition

Training Course code: LS235016 From: 18 - 22 January 2027 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

### Introduction:

The Leadership Transition training program is designed to help newly appointed leaders navigate the challenges that come with transitioning into a new leadership role. This program will equip leaders with the knowledge, skills, and mindset needed to succeed in their new position and effectively lead their teams toward achieving organizational goals.

### Objectives:

- To help new leaders understand the expectations and responsibilities of their new role.
- To develop new leaders' self-awareness and emotional intelligence.
- To help new leaders build relationships and establish trust with their team members.
- To equip new leaders with the tools and techniques needed to manage and resolve conflicts.
- To develop new leaders' strategic thinking and decision-making skills.
- To empower new leaders to create a positive and productive work environment.

### Target audience:

- New Leaders: Individuals transitioning into leadership roles.
- Mid-Level Managers: Managers aiming to move into senior leadership positions.
- High-Potential Employees: Talented employees promoted to leadership roles.
- Senior Executives: Leaders overseeing organizational changes.
- HR Professionals: HR leaders supporting leadership development.
- Project Managers: Managers expanding their leadership scope.
- Entrepreneurs and Business Owners: Individuals navigating leadership in growing businesses.

### Outlines:

Day 1: Introduction to Leadership Transition Objectives:

- To provide an overview of the training program and its objectives.
- To help new leaders understand the challenges and opportunities of transitioning into a new leadership role.
- To introduce the concept of leadership and its importance in organizational success.

#### Day 2: Self-Awareness and Emotional Intelligence Objectives:

- To help new leaders understand their personal leadership style and its impact on their team.
- To develop new leaders' emotional intelligence and self-awareness.
- To help new leaders build resilience and manage stress.

#### Day 3: Building Relationships and Trust Objectives:

- To help new leaders build relationships with their team members.
- To develop new leaders' communication and listening skills.
- To provide strategies for establishing trust and respect with team members.

#### Day 4: Conflict Resolution Objectives:

- To help new leaders identify and manage conflict.
- To provide techniques for managing difficult conversations and emotions.
- To equip new leaders with the skills needed to resolve conflicts and build stronger relationships with team members.

#### Day 5: Strategic Thinking and Decision-Making Objectives:

- To help new leaders develop their strategic thinking and decision-making skills.
- To provide tools and frameworks for analyzing problems and making informed decisions.
- To help new leaders balance short-term and long-term priorities and achieve organizational goals.

## Registration form on the Training Course: The Leadership Transition

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Company Information

Company Name: .....  
Address: .....  
City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
3 Oudai street, Aldouki,  
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