



*Training Course:
Foster Teamwork & Cooperation Skills*

*12 - 16 April 2027
Kigali (Rwanda)*

Training Course: Foster Teamwork & Cooperation Skills

Training Course code: LS1067 From: 12 - 16 April 2027 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Introduction

The Advanced Teamwork & Cooperation Skills course is designed as a practical program for delegates to implement collaborative methods of teamwork within their organizations and leverage the innovative potential of all team members. In today's competitive business landscape, teamwork and innovation are fundamental to competitive strategy and serve as key drivers of success. Organizations must foster cooperative teamwork and innovation to thrive and remain competitive.

Objectives

By the end of this course, participants will be able to:

- Seek input and involve others by using an empowering, collaborative approach.
- Foster collaboration among teams and individual team members and clarify the team's purpose.
- Apply a team-based approach to problem-solving when appropriate.
- Resolve conflicts and ambiguities that hinder team progress.
- Encourage collaboration across different groups, including sharing best practices and drawing on others' expertise.
- Help teams clarify their purpose, direction, and ground rules for effective teamwork.
- Discourage "we vs. they" thinking and encourage unity within teams.

Target Audience

- **Senior Executives and Directors**
Leaders who are responsible for fostering collaboration and innovation within their teams to gain a competitive advantage.
- **Middle and Senior Managers**
Managers who oversee teams and want to improve team cooperation, resolve conflicts, and build high-performing teams.
- **HR and Organizational Development Professionals**
HR leaders focused on developing and implementing team-building and collaboration strategies in the organization.
- **Project and Program Managers**
Professionals responsible for managing cross-functional teams, leading them to work collaboratively and creatively to achieve project goals.
- **Entrepreneurs and Business Owners**
Business owners aiming to create and manage teams that thrive on collaboration and innovation.
- **Team Leaders and Aspiring Leaders**
Individuals seeking to enhance their leadership skills in promoting teamwork and fostering an environment

of innovation.

- **Consultants and Coaches**

Consultants helping organizations build high-performing teams, improve teamwork, and drive innovation.

5-Day Training Outline

Day 1: Dynamics of Teamwork & Innovation

- The Nature of Innovation
- The Nature of Innovative Teams
- The Brain & Learned Behaviors
- Creativity & Innovative Teams
- Developing an Innovative Team Mindset
- The Power of Team Collaboration

Day 2: Building Innovative Teamwork

- Innovative Team Values
- High-Performance Goals and Metrics
- Organizing Innovative Teams
- Innovative Team Leadership
- Designing a Team Building Program
- Profiling Team Members

Day 3: Creating the Right Environment for Teams

- Introduction to Advanced Teamwork
- The Individual Creative Work
- The New Role of Leadership
- The Red Quadrant
- Team Trust Issues
- Creative Abrasion of Conflict

Day 4: Targeting Team Energy

- The Difference of Indifference
- A Team's Picture of Success
- Strategic Priority Areas
- Developing a Clear Consensus
- The Leader's Decision-Making Process
- The Power of Accountability

Day 5: Team Cooperation Skills

- Team Gatherings and Team Decisions
- Product Performance
- Creating Team Environments
- Value-Added Activities
- Inner Team Conflict

Registration form on the Training Course: Foster Teamwork & Cooperation Skills

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

Delegate Information

Full Name (Mr / Ms / Dr / Eng):
Position:
Telephone / Mobile:
Personal E-Mail:
Official E-Mail:

Company Information

Company Name:
Address:
City / Country:

Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng):
Position:
Telephone / Mobile:
Personal E-Mail:
Official E-Mail:

Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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