



*Training Course:*  
*Transforming HR: Elevating Employee*  
*Experience through Productivity and Positive*  
*Mindset*  
*8 - 12 February 2027*  
*Kigali (Rwanda)*

## Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

Training Course code: HR235609 From: 8 - 12 February 2027 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

### Introduction

This training program is designed by [Global Horizon Training Center](#) to equip HR professionals with forward-looking strategies to [enhance employee experience](#), [boost productivity](#), and [cultivate a positive, high-performing workplace culture](#).

As organizations shift toward employee-centric models, HR is evolving into a strategic driver of engagement, well-being, and performance. This program integrates [employee experience design](#), [productivity frameworks](#), and [positive psychology principles](#) to help participants create environments where employees thrive and contribute at their highest potential.

Through interactive learning, practical tools, and real-world applications, participants will gain the ability to transform HR practices into impactful initiatives that support organizational success and future readiness.

### Program Objectives

By the end of this program, participants will be able to:

- Understand the evolving role of HR in shaping employee experience
- Implement strategies to enhance productivity and employee well-being
- Foster a culture of positive thinking and resilience
- Align HR practices with organizational performance and future goals
- Design initiatives that improve engagement and workplace culture
- Apply HR metrics to measure employee experience outcomes

### Target Audience

- HR Professionals and HR Business Partners
- Employee Engagement Specialists
- Talent Management Professionals
- Organizational Development Practitioners
- People Leaders and Team Managers

### Training Outline

Day 1: The Evolving Role of HR in Employee Experience

- Introduction to employee experience transformation
- Mapping the employee journey and key HR touchpoints
- Transition from traditional HR to employee-centric HR
- HR as a strategic partner in engagement and culture
- Case studies: Organizations leading in employee experience

#### Day 2: Building a Culture of Productivity & Accountability

- Understanding productivity in modern workplaces
- Productivity frameworks OKRs, time management models
- Drivers of individual and team performance
- Tools for productivity enhancement e.g., digital workflow tools
- Techniques: time-blocking, prioritization, and focus strategies

#### Day 3: Cultivating a Positive Workplace Mindset

- Principles of positive psychology and resilience
- Impact of mindset on engagement and performance
- Building resilience in challenging work environments
- Embedding positivity through HR policies and practices
- Recognition systems and feedback culture
- Case studies: Positive reinforcement in organizations

#### Day 4: Employee Well-being & Development

- Integrating wellness into HR strategy
- Mental health initiatives and work-life balance practices
- Measuring well-being and engagement metrics
- Coaching techniques for employee growth
- Aligning development plans with career pathways and business goals

#### Day 5: Future-Ready HR Strategy & Innovation

- Digital transformation in HR and employee experience
- Leveraging AI and HR technologies
- Continuous improvement through employee feedback systems
- Designing HR KPIs for employee experience and productivity
- Final workshop: Building a transformation roadmap for HR

## Registration form on the Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Company Information

Company Name: .....  
Address: .....  
City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
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place.

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form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
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