



*Training Course:
The Foundation of Leadership*

*17 - 21 May 2027
Kigali (Rwanda)*

Training Course: The Foundation of Leadership

Training Course code: LS1064 From: 17 - 21 May 2027 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Introduction

The Foundations of Leadership Program is designed to help delegates apply effective, collaborative leadership methods within their organizations and leverage the leadership potential of all team members. This course focuses on developing both personal leadership skills and interpersonal influence while building teams that support each other, address complex problems efficiently, and take accountability for results. Effective leaders possess an internal compass that guides their actions, earning the trust of colleagues and empowering leaders at all levels. By cultivating outstanding leadership throughout an organization, the next generation of business practices can guarantee success.

This program will help participants:

- Strengthen leadership collaboration within their company teams.
- Help leaders navigate and improve their own personal and interpersonal leadership skills.
- Integrate theory with practice, blending knowledge with real-world experience.
- Leverage the knowledge learned throughout the organization, influencing leadership at all levels.
- Develop strategies to use personal leadership power and build strong, mutually influential relationships.

Objectives

By the end of this program, participants will be able to:

- Provide strategies and activities for change at five levels: individual, interpersonal, team, organization, and network.
- Discover the core competencies required for exemplary leadership.
- Examine the ethical aspects of leadership and the values that drive long-lasting results.
- Enhance the perception of their leadership qualities, particularly with integrity.
- Build the right culture to support people and processes in achieving strategic goals.
- Participate in applied activities and case studies that promote leadership development across various institutional settings.

Target Audience

- **Supervisors**
Entry-level managers looking to build strong leadership foundations.
- **Executive Committee Members**
Senior leaders who wish to refine their leadership approach and drive strategic initiatives.
- **Managers**
Mid-level managers seeking to enhance their leadership style and organizational impact.

- **Team Leaders**

Leaders of small teams who want to improve their leadership practices and empower their teams to achieve more.

5-Day Training Outline

Day 1: Transforming the Individual Leader

- Personal leadership goals
- Individual leadership development and behaviors
- The mindset of a leader
- Leadership practice and organizational citizenship
- The leadership “hang time”

Day 2: Interpersonal Leadership Principles

- Dialogic leadership skills
- Broadening your dialogue and leadership inquiry
- Engaging in collaborative behaviors
- Consistency between espousal and action
- Peer coaching

Day 3: Team-Level Leadership Essentials

- Facilitative leadership skills
- Concurrent leadership and situational development of leaders
- The various roles of leaders within teams
- Team development and leadership
- Improving team dynamics

Day 4: Organizational Leadership Management

- The change process and how leaders impact organizational culture
- Enhancing leadership values and understanding the leadership “self” within the organization
- Developing organizational commitment and meaning
- Establishing meaning in leadership

Day 5: The Leader’s Network

- Stakeholder relations and network citizen behaviors
- Network management and the roles of network weavers
- The quality of knowledge relationships in leadership
- The principles of public engagement

Registration form on the Training Course: The Foundation of Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Full Name (Mr / Ms / Dr / Eng):
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