



*Training Course:
The Mini Oxford Advanced Management &
Leadership*

*1 - 5 February 2027
Kigali (Rwanda)*

Training Course: The Mini Oxford Advanced Management & Leadership

Training Course code: MA234848 From: 1 - 5 February 2027 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Introduction

In today's fast-evolving and highly competitive global environment, organizations require leaders who can think strategically, lead with agility, and drive sustainable performance. The [Mini Oxford Advanced Management & Leadership](#) program is designed to provide executives and senior professionals with a comprehensive understanding of modern management practices and advanced leadership principles inspired by world-class executive education models.

This program combines strategic thinking, leadership development, and organizational excellence to equip participants with the tools needed to navigate complexity, lead high-performing teams, and deliver impactful results. It integrates key disciplines such as decision-making, innovation, performance management, and change leadership, all within a practical and interactive learning environment.

Through case studies, simulations, and real-world business scenarios, participants will enhance their leadership capabilities, strengthen their strategic mindset, and develop the confidence required to lead organizations effectively in uncertain and dynamic contexts.

Course Objectives

By the end of this program, participants will be able to:

- Develop advanced leadership skills aligned with modern organizational needs
- Strengthen strategic thinking and decision-making capabilities
- Lead and manage high-performance teams effectively
- Apply innovative approaches to problem-solving and business challenges
- Manage organizational change and transformation initiatives
- Enhance communication, influence, and stakeholder management skills
- Align leadership practices with organizational goals and performance outcomes
- Foster a culture of innovation, accountability, and continuous improvement

Target Audience

This program is designed for:

- Senior Executives and Directors
- Department Heads and Senior Managers
- Emerging Leaders and High-Potential Professionals
- Government Officials and Policy Leaders
- Business Owners and Entrepreneurs

- Professionals preparing for leadership and executive roles

Outline

Day 1 - Strategic Leadership and Global Business Perspective

- The role of leadership in modern organizations
- Strategic thinking frameworks for leaders
- Understanding global business dynamics and trends
- Aligning vision, mission, and strategic objectives
- Leadership styles and their impact on performance

Day 2 - High-Performance Management and Organizational Excellence

- Building and leading high-performance teams
- Performance management systems and KPIs
- Organizational design and efficiency
- Delegation, empowerment, and accountability
- Driving operational excellence

Day 3 - Decision-Making, Innovation, and Problem Solving

- Advanced decision-making models
- Data-driven and analytical thinking
- Creative problem-solving techniques
- Leading innovation and fostering creativity
- Managing uncertainty and risk in decision-making

Day 4 - Change Management and Leadership Agility

- Leading organizational change and transformation
- Change management frameworks and tools
- Overcoming resistance to change
- Building agile and adaptive organizations
- Crisis management and leadership resilience

Day 5 - Executive Communication and Leadership Impact

- Strategic communication for leaders
- Influencing and negotiation skills
- Stakeholder management and engagement
- Building executive presence and personal brand
- Developing a personal leadership action plan

Registration form on the Training Course: The Mini Oxford Advanced Management & Leadership

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