



*Conference:
Enhancing the Skills of Training Co-ordinators*

*18 - 22 January 2027
Madrid (Spain)*

Conference: Enhancing the Skills of Training Co-ordinators

Conference code: CO8190 From: 18 - 22 January 2027 Venue: Madrid (Spain) - Conference Fees: 6300 € Euro

Introduction

Training Co-ordinators play a vital role in ensuring any training actually solves the performance gap or need, this conference equips you with the appropriate tools and techniques to manage these issues. In this conference you will study;

- How to develop the Training Coordinators competence
- How to influence management allowing new skills to be practiced
- The changing needs of business and illustrating/demonstrating results.
- The most appropriate learning styles for individuals
- Training needs analysis, design, validation, and evaluation techniques.
- The training and development cycle

Objectives

- Analyse how Training & Development contribution to business performance
- Reposition Training & Development by adopting a measured approach
- Examine administration systems and techniques
- Develop a profile for the Training Coordinator role
- Apply a new 4 quadrant analysis model for individual performance issues
- Be able to apply the 10 steps in the training cycle
- Consider action planning for your return to work including training requirements

Target Audience

- Training coordinators and training administrators responsible for organizing learning programs
- Learning and Development L&D professionals and specialists
- HR professionals involved in training, performance improvement, and talent development
- Organizational development practitioners supporting workforce capability building
- Department managers and supervisors involved in identifying training needs

- Instructional designers and training program developers
- Performance improvement consultants and business improvement professionals
- Anyone responsible for training needs analysis, coordination, or evaluation within an organization

Outlines

Day 1: Designing Training & Development to support Business Needs

- Introduction, programs objectives and ways of working
- Change in organizations, including case studies.
- Positioning Training & Development to ensure delivering strategic success
- Aligning Training & Development activities to the business needs
- Training & Development activities and organizational success including case studies
- Review of day one

Day 2: Clarifying/developing the role of a Training Coordinator

- The skills and attributes of a Training Coordinator - exercise
- How do people learn? When making training decisions - exercise
- Accounting for individuals' learning styles - questionnaire and exercise
- Resources planning - medium and long term requirements
- Managing change - managing your own training and development needs
- Review of Day two

Day 3: Training Needs Analysis Corporate vs. Individual needs

- The relationship between T & D and company performance
- At the Corporate level - including a case study
- Departmental and section training needs
- Team development including Planning TDP
- Personal Development Plans, manpower/ talent management
- Review of day three

Day 4: Examination of Validation and Evaluation Techniques

- Delivering effectively structured programs.
- Application of the 10 step training model using a case study
- The use of Validation Techniques and Methodologies
- How to construct an Evaluation Survey and using learning
- How to present results to best effect - evaluation in action.
- Review of day four

Day 5: Budgets and back to work planning

- Understand the Training and Development budget planning process.
- Generating Individual action plans, and agreeing priorities
- Review and program recap
- Final review, presentation of certificates and awarding of CPE points

Registration form on the Conference: Enhancing the Skills of Training Co-ordinators

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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