



*Training Course:
Safety Performance Coaching*

*21 - 25 June 2027
Barcelona (Spain)*

Training Course: Safety Performance Coaching

Training Course code: HE235002 From: 21 - 25 June 2027 Venue: Barcelona (Spain) - Training Course Fees: 6300 € Euro

Introduction:

In this training program, we will be focusing on coaching for safety performance, which is an essential aspect of maintaining a safe working environment. Coaching is an effective way to enhance safety performance by identifying areas for improvement and providing support to workers to improve their safety practices. This training program will equip participants with the knowledge and skills needed to become effective safety coaches and contribute to the creation of a safer work environment.

Objectives:

- Understand the importance of coaching for safety performance in creating a safe work environment.
- Learn the principles of effective coaching and how to apply them to safety performance coaching.
- Identify key safety performance metrics and methods for measuring and tracking them.
- Develop effective communication and interpersonal skills to support safety coaching conversations.
- Understand how to provide constructive feedback and create actionable plans for improvement.
- Develop a safety coaching plan that can be implemented in the workplace.

Target Audience:

This program is ideal for:

1. Safety Managers and Safety Officers responsible for improving workplace safety performance and promoting a safety culture.
2. Team Leaders and Supervisors who manage safety practices on the ground and want to improve their team's safety performance.
3. HR Managers involved in safety training and employee wellbeing programs, looking to foster a safer work environment.
4. Safety Trainers seeking to enhance their coaching techniques and effectiveness in improving safety outcomes.
5. Operations Managers who aim to integrate safety performance into day-to-day operations and ensure continuous improvement.
6. Executives and Senior Leaders who want to drive organizational safety culture and ensure leadership commitment to safety.
7. Consultants and Advisors specializing in safety performance, coaching, and risk management.
8. Employees seeking to enhance their personal safety leadership skills and contribute to a safer work environment.

Outlines:

Day 1: Introduction to Coaching for Safety Performance

- Defining coaching for safety performance
- Importance of coaching for safety performance
- Benefits of coaching for safety performance
- Principles of effective coaching
- Coaching vs. training

Day 2: Safety Performance Metrics and Measurement

- Identifying key safety performance metrics
- Methods for measuring and tracking safety performance
- Analyzing safety performance data
- Setting goals and objectives

Day 3: Communication and Interpersonal Skills

- Developing effective communication skills
- Active listening techniques
- Building trust and rapport
- Effective questioning

Day 4: Providing Feedback and Creating Actionable Plans

- Giving constructive feedback
- Creating actionable plans for improvement
- Follow-up and support
- Implementing a coaching plan

Day 5: Evaluating Coaching for Safety Performance

- Measuring the success of coaching for safety performance
- Developing a safety coaching plan
- Implementing and evaluating the coaching plan
- Continuous improvement and sustainability

Registration form on the Training Course: Safety Performance Coaching

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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