



*Training Course:
Project Leadership*

*26 - 30 April 2027
Kigali (Rwanda)*

Training Course: Project Leadership

Training Course code: LS4068 From: 26 - 30 April 2027 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Introduction

Modern project environments require more than technical project management knowledge and operational control. Successful project delivery increasingly depends on effective leadership capable of guiding teams, influencing stakeholders, managing change, and sustaining performance under pressure. In today's complex and fast-moving business environment, project leaders must be able to inspire collaboration, build trust, communicate strategically, and lead across organizational boundaries.

The Project Leadership program is designed to develop the leadership capabilities required to manage projects successfully while leading diverse and high-performing teams. The program focuses on leadership styles, communication, emotional intelligence, stakeholder management, team motivation, negotiation, and influencing skills that are essential for project success.

Participants will gain practical leadership tools and interpersonal skills to improve project performance, strengthen team effectiveness, manage stakeholder relationships, and lead confidently in challenging project environments.

Course Objectives

By the end of this training program, participants will be able to:

- Understand the importance of leadership skills in project success.
- Apply leadership styles appropriate to different project environments.
- Develop communication and influencing skills for project leadership.
- Build and sustain high-performing project teams.
- Improve emotional intelligence and interpersonal effectiveness.
- Manage conflict and promote positive team dynamics.
- Lead across organizational and stakeholder boundaries effectively.
- Motivate team members and improve project collaboration.
- Strengthen negotiation and stakeholder management skills.
- Enhance leadership confidence and strategic project thinking.

Target Audience

- Project Managers and Project Coordinators
- Program and Portfolio Managers
- Team Leaders and Supervisors
- Engineers and Technical Professionals
- Operations and Department Managers
- Professionals Leading Cross-Functional Teams

- Individuals Transitioning into Project Leadership Roles

5-Day Training Outline

Day 1: Foundations of Project Leadership

- Project management versus project leadership
- Understanding leadership in project environments
- Characteristics of successful project leaders
- Leadership theories and practical models
- Leadership styles and use of leadership power
- Evaluating personal leadership style
- Developing leadership flexibility and adaptability

Day 2: Essential Skills for Project Leaders

- Strategic thinking and project vision development
- The three dimensions of project leadership: inward, outward, and upward
- Communication skills for project leaders
- Emotional intelligence and leadership effectiveness
- Influencing and relationship-building skills
- Building trust and credibility within teams
- Leading with visibility and confidence

Day 3: Leading High-Performance Project Teams

- Building and sustaining team performance
- Understanding team roles and dynamics
- Motivation and team engagement strategies
- Managing conflict within project teams
- Performance management and accountability
- Coaching and mentoring team members
- Creating collaborative and learning-focused teams

Day 4: Leading Across Organizational Boundaries

- Influencing without direct authority
- Gaining support from key stakeholders
- Building strategic partnerships and relationships
- Leadership across departments and organizations
- Empowerment and decision-making in projects
- Becoming an effective contributor within leadership teams
- Expanding business leadership capabilities

Day 5: Managing Senior Stakeholders and Strategic Influence

- Leading and managing upward effectively
- Communicating with senior stakeholders
- Building executive credibility and influence

- Negotiation skills for project leaders
- Networking and relationship management
- Handling disagreements diplomatically
- Managing personality and leadership style conflicts
- Final leadership action planning and program review

Registration form on the Training Course: Project Leadership

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