



*Training Course:
Leadership, Innovation & Organizational
Excellence Initiative*

*27 September - 1 October 2026
Dubai (UAE)*

Training Course: Leadership, Innovation & Organizational Excellence Initiative

Training Course code: LS236604 From: 27 September - 1 October 2026 Venue: Dubai (UAE) - Training Course Fees: 5200 € Euro

Introduction

The **Leadership, Innovation & Organizational Excellence Initiative** is designed by **Global Horizon Training Center** to equip leaders, managers, and professionals with the knowledge, skills, and practical tools required to lead organizations effectively in today's rapidly changing business environment. The program integrates modern leadership practices with innovation strategies and organizational excellence frameworks to help participants drive sustainable performance, inspire high-performing teams, and foster a culture of continuous improvement.

Through interactive discussions, practical exercises, case studies, and real-world applications, participants will develop strategic leadership capabilities, enhance creative thinking, strengthen decision-making skills, and implement best practices that contribute to organizational excellence and long-term success.

Course Objectives

By the end of this program, participants will be able to:

- Develop strategic leadership capabilities to lead teams and organizations effectively.
- Apply innovative thinking techniques to solve organizational challenges.
- Foster a culture of creativity, collaboration, and continuous improvement.
- Implement organizational excellence principles and performance management practices.
- Lead change initiatives and manage organizational transformation successfully.
- Enhance decision-making using strategic and analytical approaches.
- Strengthen communication, influence, and stakeholder engagement skills.
- Develop action plans that support sustainable organizational growth and excellence.

Course Methodology

This program utilizes an interactive and practical learning approach combining:

- Expert-led presentations
- Interactive group discussions
- Case studies and real-life business scenarios

- Individual and team-based practical exercises
- Leadership simulations
- Innovation and problem-solving workshops
- Best practice benchmarking
- Action planning and feedback sessions

Organizational Impact

Upon successful completion of the program, organizations can expect to:

- Strengthen leadership effectiveness across all management levels.
- Increase innovation and employee engagement.
- Improve organizational performance and operational excellence.
- Enhance strategic decision-making capabilities.
- Foster a culture of continuous improvement and accountability.
- Improve change management and organizational adaptability.
- Increase customer and stakeholder satisfaction.
- Support long-term organizational sustainability and competitiveness.

Target Audience

This program is designed for:

- Executive Leaders
- Directors and Department Managers
- Supervisors and Team Leaders
- Project and Program Managers
- HR and Organizational Development Professionals
- Business Improvement Specialists
- Future Leaders and High-Potential Employees
- Professionals involved in strategic planning and organizational transformation

Outlines

Day 1: Foundations of Strategic Leadership

- Modern Leadership Principles and Competencies
- Leadership Styles and Adaptive Leadership
- Strategic Thinking and Vision Development
- Emotional Intelligence for Leaders
- Building High-Performance Teams
- Leadership Ethics and Accountability

Day 2: Innovation and Creative Thinking

- Fundamentals of Organizational Innovation
- Creative Thinking Techniques
- Design Thinking Methodology
- Innovation Strategy Development
- Problem-Solving Tools and Techniques
- Building an Innovative Organizational Culture

Day 3: Organizational Excellence

- Principles of Organizational Excellence
- Excellence Models and Best Practices
- Performance Management and KPIs
- Continuous Improvement Methodologies
- Customer and Stakeholder Excellence
- Governance and Organizational Effectiveness

Day 4: Leading Change and Strategic Decision-Making

- Change Leadership Principles

- Organizational Transformation Strategies
- Strategic Decision-Making Frameworks
- Risk Management and Business Resilience
- Crisis Leadership
- Influential Communication and Stakeholder Engagement

Day 5: Future Leadership and Sustainable Excellence

- Leadership in the Digital Era
- Innovation for Sustainable Growth
- Building Agile and Future-Ready Organizations
- Developing Personal Leadership Action Plans
- Capstone Case Study
- Program Review, Evaluation, and Action Planning

Registration form on the Training Course: Leadership, Innovation & Organizational Excellence Initiative

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

Delegate Information

Full Name (Mr / Ms / Dr / Eng):
Position:
Telephone / Mobile:
Personal E-Mail:
Official E-Mail:

Company Information

Company Name:
Address:
City / Country:

Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng):
Position:
Telephone / Mobile:
Personal E-Mail:
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Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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