



*Training Course:  
Leadership and Governance*

*10 - 21 August 2026  
Toronto ( Canada)*

## Training Course: Leadership and Governance

Training Course code: LS236565 From: 10 - 21 August 2026 Venue: Toronto ( Canada) - Training Course Fees: 9700 € Euro

### Introduction

Effective leadership and sound governance are fundamental to achieving organizational excellence, ensuring accountability, and driving sustainable success. In today's rapidly evolving business environment, leaders must possess the ability to make strategic decisions, uphold ethical standards, manage risks, and foster a culture of transparency and innovation. Strong governance frameworks enable organizations to align their strategic objectives with operational execution while maintaining compliance with regulatory and stakeholder expectations.

The "Leadership and Governance" training program, designed by Global Horizon Training Center, provides participants with a comprehensive understanding of modern leadership principles and corporate governance practices. The program combines strategic leadership competencies with governance frameworks, enabling professionals to lead confidently, strengthen organizational performance, manage change effectively, and build resilient organizations capable of adapting to future challenges.

### Objectives

By the end of this training program, participants will be able to:

- Understand the principles and foundations of effective leadership and governance.
- Differentiate between leadership, management, and governance roles.
- Develop strategic leadership capabilities aligned with organizational objectives.
- Apply governance frameworks to improve accountability and transparency.
- Promote ethical leadership and responsible decision-making.
- Enhance organizational performance through effective governance structures.
- Strengthen risk management and internal control practices.
- Improve stakeholder engagement and communication.
- Lead organizational transformation and change initiatives successfully.
- Foster a culture of innovation, integrity, and continuous improvement.

### Course Methodology

The program utilizes a highly interactive and practical learning approach, including:

- Expert-led presentations and facilitated discussions
- Real-world leadership and governance case studies
- Individual and group exercises
- Governance framework analysis
- Leadership self-assessments
- Strategic planning workshops
- Scenario-based simulations
- Role-playing activities
- Team collaboration exercises
- Action planning and implementation strategies

## Organizational Impact

Upon completion of this program, organizations can expect to:

- Strengthen leadership effectiveness across all management levels.
- Improve governance structures and decision-making processes.
- Enhance accountability, transparency, and ethical practices.
- Increase organizational resilience and risk management capabilities.
- Improve strategic execution and organizational performance.
- Foster a stronger culture of collaboration and innovation.
- Enhance stakeholder confidence and organizational reputation.
- Support sustainable organizational growth.
- Strengthen compliance with governance standards and regulations.
- Develop future-ready leaders capable of driving transformation.

## Target Audience

This program is designed for:

- Executive Directors

- Chief Executive Officers CEOs
- Senior Executives
- Department Managers
- Business Unit Leaders
- Corporate Governance Professionals
- Board Members
- Strategy Managers
- Risk and Compliance Professionals
- Human Resources Leaders
- Project and Program Managers
- Public Sector Leaders
- Professionals preparing for leadership roles

## Outlines

### Day 1: Foundations of Leadership and Governance

- Leadership principles and contemporary leadership models
- Understanding governance and its organizational importance
- Leadership versus management versus governance
- Characteristics of successful leaders
- Governance principles and best practices
- Building a leadership mindset
- Self-assessment of leadership competencies

### Day 2: Strategic Leadership

- Strategic thinking and long-term vision
- Developing organizational strategy
- Aligning leadership with strategic objectives

- Strategic decision-making techniques
- Leading through uncertainty
- Building competitive advantage
- Leadership challenges in dynamic environments

#### Day 3: Governance Frameworks and Organizational Structure

- Corporate governance models
- Governance frameworks and international standards
- Roles and responsibilities of boards and executives
- Governance policies and procedures
- Accountability mechanisms
- Organizational governance structures
- Governance maturity assessment

#### Day 4: Ethical Leadership and Corporate Responsibility

- Ethics in leadership
- Corporate values and organizational culture
- Integrity and accountability
- Corporate social responsibility CSR
- Environmental, Social, and Governance ESG principles
- Managing ethical dilemmas
- Building trust across the organization

#### Day 5: Decision-Making, Risk Management, and Internal Controls

- Leadership decision-making models
- Governance-based decision processes
- Enterprise risk management concepts
- Internal control systems

- Compliance management
- Crisis leadership
- Risk-informed strategic planning

#### Day 6: Leading Organizational Performance

- Performance management frameworks
- Setting strategic KPIs
- Governance of organizational performance
- Executive performance evaluation
- Continuous improvement methodologies
- Data-driven leadership
- Performance reporting and accountability

#### Day 7: Stakeholder Engagement and Communication

- Identifying key stakeholders
- Governance communication strategies
- Executive communication skills
- Managing stakeholder expectations
- Negotiation and influence
- Building strategic partnerships
- Public trust and organizational reputation

#### Day 8: Leading Change and Organizational Transformation

- Change leadership principles
- Governance during transformation initiatives
- Managing resistance to change
- Digital transformation leadership
- Innovation governance

- Building agile organizations
- Sustaining organizational change

#### Day 9: Leadership Development and Team Governance

- Building high-performing leadership teams
- Talent development and succession planning
- Coaching and mentoring leaders
- Delegation and empowerment
- Diversity and inclusive leadership
- Governance of team performance
- Leadership development strategies

#### Day 10: Future Leadership and Governance Excellence

- Emerging trends in leadership and governance
- Artificial Intelligence and leadership decision-making
- Digital governance and cybersecurity oversight
- Governance in global organizations
- Building resilient organizations
- Developing a personal leadership action plan
- Final case study, group presentations, and program review

## Registration form on the Training Course: Leadership and Governance

Training Course code: LS236565 From: 10 - 21 August 2026 Venue: Toronto ( Canada) - Training Course  
Fees: 9700 € Euro

Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
3 Oudai street, Aldouki,  
Giza, Giza Governorate,  
Egypt.