



*Training Course:
Transforming Corporate Learning Through
Artificial Intelligence*

*27 - 31 July 2026
Kuala Lumpur (Malaysia)*

Training Course: Transforming Corporate Learning Through Artificial Intelligence

Training Course code: HR236525 From: 27 - 31 July 2026 Venue: Kuala Lumpur (Malaysia) - Training Course Fees: 5775
€ Euro

Introduction

As organizations navigate rapid technological change, workforce transformation, and increasing demands for continuous learning, Artificial Intelligence AI has emerged as a powerful catalyst for revolutionizing corporate learning and development. Traditional training approaches are no longer sufficient to meet the evolving needs of modern organizations, where employees require personalized, agile, and data-driven learning experiences that align with business objectives.

The "Transforming Corporate Learning Through Artificial Intelligence" training program, designed by [Global Horizon Training Center](#), equips Learning and Development L&D professionals, HR leaders, training managers, and organizational development specialists with the knowledge and strategies required to leverage AI in corporate learning environments. The program explores how AI technologies can enhance learning design, personalize employee development pathways, automate administrative processes, improve learning analytics, and support strategic workforce capability building.

Participants will gain a comprehensive understanding of AI applications in learning ecosystems, emerging technologies shaping the future of workplace learning, and practical frameworks for implementing AI-enabled learning initiatives that drive organizational performance and employee engagement.

Objectives

By the end of this program, participants will be able to:

- Understand the role of AI in transforming corporate learning and workforce development.
- Identify emerging AI technologies relevant to learning and development functions.
- Design AI-enhanced learning strategies aligned with organizational goals.
- Utilize AI-driven learning analytics to improve training effectiveness.
- Develop personalized learning pathways using intelligent technologies.
- Explore the use of generative AI tools for content creation and knowledge management.
- Improve employee engagement through adaptive and intelligent learning solutions.
- Evaluate ethical, governance, and compliance considerations related to AI in learning.
- Build a roadmap for implementing AI-enabled learning ecosystems.
- Measure the business impact of AI-powered learning initiatives.

Course Methodology

The program adopts a highly interactive and executive-focused methodology, including:

- Expert-led presentations and facilitated discussions
- International best-practice reviews
- AI-enabled learning transformation case studies
- Group discussions and peer knowledge sharing
- Learning technology demonstrations
- Strategic planning exercises
- Corporate learning maturity assessments
- Scenario-based analysis
- Organizational application frameworks

Organizational Impact

Upon completion of this program, organizations will benefit from:

- Enhanced effectiveness and efficiency of learning initiatives.
- Improved employee engagement and learning outcomes.
- More personalized and scalable learning experiences.
- Better workforce capability planning and development.
- Stronger alignment between learning investments and business objectives.
- Increased use of data-driven decision-making within L&D functions.
- Faster content development and knowledge dissemination.
- Improved organizational readiness for digital transformation.
- Greater learning agility and workforce adaptability.
- Sustainable competitive advantage through continuous learning innovation.

Target Audience

This program is designed for:

- Learning and Development Managers
- Training Managers and Coordinators
- Human Resources Directors and Managers
- Organizational Development Professionals
- Talent Management Specialists
- Workforce Planning Managers
- Employee Development Specialists
- Corporate Training Consultants
- Digital Transformation Leaders
- Knowledge Management Professionals
- Business Excellence Managers
- Future Workforce Strategy Teams

Outlines

Day 1:

The Future of Corporate Learning in the AI Era

Understanding the Evolution of Workplace Learning

- Corporate learning trends and future workforce demands
- Digital transformation and its impact on employee development
- From traditional training to intelligent learning ecosystems
- The business case for AI in learning and development

Foundations of Artificial Intelligence

- Core AI concepts and terminology
- Machine learning and deep learning fundamentals
- Generative AI and large language models
- AI technologies influencing corporate learning

AI Applications Across the Learning Lifecycle

- Learning needs analysis
- Learning design and development
- Content delivery and learner engagement
- Performance measurement and continuous improvement

Global Trends and Future Directions

- AI-powered learning platforms
- Skills-based organizations
- Continuous learning cultures
- Emerging technologies reshaping workforce development

Day 2:

AI-Powered Learning Design and Content Development

Modern Learning Experience Design

- Principles of learner-centered design
- Designing engaging digital learning experiences
- Microlearning and adaptive learning strategies
- AI-enhanced instructional design frameworks

Generative AI for Learning Content Creation

- Developing training materials using AI
- Creating learning resources and assessments
- Knowledge extraction and content summarization
- Accelerating content production processes

Intelligent Learning Content Management

- AI-supported knowledge repositories

- Content curation and recommendation systems
- Dynamic learning resource management
- Maintaining content quality and relevance

Enhancing Learning Engagement

- Personalized learning recommendations
- Intelligent coaching and support tools
- Conversational learning assistants
- AI-enabled learner interaction strategies

Day 3:

Personalization, Learning Analytics, and Workforce Insights

Personalized Learning Pathways

- Adaptive learning models
- Individual learning journeys
- Competency-based development planning
- Skills mapping and capability assessment

Learning Analytics and Data Intelligence

- Foundations of learning analytics
- Key learning metrics and performance indicators
- AI-driven learner behavior analysis
- Predictive learning insights

Measuring Learning Effectiveness

- Training impact assessment models
- Learning ROI measurement approaches
- Data visualization and executive reporting

- Linking learning outcomes to business performance

Workforce Capability Intelligence

- Skills gap identification
- Future skills forecasting
- Talent mobility and career development planning
- AI-assisted succession and workforce planning

Day 4:

AI Governance, Ethics, and Implementation Strategy

Ethical Considerations in AI-Powered Learning

- Responsible AI principles
- Fairness and bias management
- Transparency and accountability
- Human-centered learning design

Data Governance and Privacy

- Managing learning data responsibly
- Compliance requirements and regulations
- Data security considerations
- Ethical use of employee learning information

AI Readiness Assessment

- Evaluating organizational maturity
- Assessing learning technology infrastructure
- Stakeholder engagement strategies
- Identifying implementation opportunities

Developing an AI Learning Transformation Roadmap

- Strategic planning methodologies
- Prioritization frameworks
- Resource allocation considerations
- Risk management strategies

Day 5:

Building the Intelligent Learning Organization

Creating an AI-Enabled Learning Culture

- Encouraging continuous learning behaviors
- Promoting innovation and experimentation
- Leadership's role in learning transformation
- Building organizational learning agility

Future Learning Technologies

- Intelligent learning ecosystems
- Virtual learning assistants
- Immersive and AI-enhanced learning environments
- Emerging trends and innovations

Strategic Integration of AI into L&D Functions

- Aligning AI initiatives with business objectives
- Scaling learning innovation across the organization
- Managing organizational change
- Sustaining long-term learning transformation

Developing the Organizational Action Plan

- Identifying quick wins and strategic priorities
- Establishing success measures

- Building governance structures
- Creating a continuous improvement framework

Program Summary and Executive Recommendations

- Key lessons learned
- Future opportunities for AI in learning and development
- Strategic recommendations for organizational implementation
- Roadmap for continuous learning excellence through AI

Registration form on the Training Course: Transforming Corporate Learning Through Artificial Intelligence

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