



*Training Course:
Leadership and Management Development
Program*

*7 - 11 June 2026
Manama (Bahrain)*

Training Course: Leadership and Management Development Program

Training Course code: MA236268 From: 7 - 11 June 2026 Venue: Manama (Bahrain) - Training Course Fees: 4725 € Euro

Introduction

This comprehensive program is designed to enhance the leadership and management capabilities of professionals in today's dynamic and competitive environment. It focuses on developing critical leadership competencies, strategic thinking, decision-making, and people management skills. Through interactive sessions, case studies, and group discussions, participants will gain practical tools and frameworks to lead teams effectively, drive organizational performance, and foster innovation.

Objectives

By the end of the program, participants will be able to:

Understand modern leadership theories and practices.

Apply effective management techniques to enhance team performance.

Develop strategic decision-making and problem-solving skills.

Strengthen emotional intelligence and communication effectiveness.

Build resilience, adaptability, and innovation-driven leadership.

Align leadership practices with organizational strategy and culture.

Target Audience

Current and aspiring managers

Team leaders and supervisors

Department heads and functional leaders

Professionals preparing for higher leadership responsibilities

Outline

Day 1: Foundations of Leadership and Management

The difference between leadership and management

Leadership styles and their impact on performance

Core competencies of effective leaders

Self-awareness and leadership assessment

Day 2: Strategic Thinking and Decision Making

Strategic vs. operational management

Tools for effective decision-making

Problem-solving frameworks SWOT, root-cause analysis, etc.

Case study: Strategic leadership in action

Day 3: Communication and Emotional Intelligence

Building trust and influence through communication

Emotional intelligence EQ in leadership

Conflict resolution and negotiation skills

Active listening and feedback techniques

Day 4: Leading High-Performance Teams

Motivating and engaging employees

Team dynamics and group behavior

Coaching and mentoring techniques

Delegation and empowerment strategies

Day 5: Change Management and Innovation

Leading organizational change successfully

Overcoming resistance to change

Driving creativity and innovation in teams

Building a culture of continuous improvement

Ethical leadership and corporate governance

Aligning leadership with organizational culture and goals



Personal leadership development plan

Group presentations: Leadership action strategies

Registration form on the Training Course: Leadership and Management Development Program

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Payment Method

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