



*Training Course:
Leading Change Without Authority*

*8 - 10 November 2026
Cairo (Egypt)
Holiday Inn & Suites Cairo Maadi, an IHG Hotel*

Training Course: Leading Change Without Authority

Training Course code: LS236511 From: 8 - 10 November 2026 Venue: Cairo (Egypt) - Holiday Inn & Suites Cairo Maadi, an IHG Hotel Training Course Fees: 2700 € Euro

Introduction

This program is designed to equip professionals with the skills and strategies to drive change and influence outcomes, even without formal authority. Participants will learn how to inspire collaboration, gain buy-in, and lead transformation initiatives effectively across teams and stakeholders, leveraging influence, persuasion, and emotional intelligence.

Objectives

By the end of this training, participants will be able to:

- Understand the principles of influence and change leadership without relying on formal authority.
- Develop strategies to engage stakeholders and gain buy-in for initiatives.
- Apply practical techniques to lead teams through change effectively.
- Enhance interpersonal and communication skills to inspire action.
- Build resilience and adaptability to drive sustainable organizational change.

Course Methodology

- Interactive workshops and group discussions
- Real-life case studies and change scenarios
- Role-playing exercises on influencing without authority
- Tools and frameworks for stakeholder engagement and change management
- Action planning to implement change initiatives in participants' workplaces

Organizational Impact

- Improved capacity to lead change initiatives across teams and departments
- Enhanced collaboration and influence without formal hierarchical power
- Stronger engagement with stakeholders and team members

- Increased adaptability and resilience in managing organizational transformations
- Sustainable adoption of new processes and initiatives

Target Audience

- Team leaders and project managers
- Mid-level managers seeking to influence cross-functional teams
- Professionals involved in change initiatives without direct authority
- Anyone responsible for driving initiatives or organizational improvements

Outlines

Day 1:

Foundations of Influence and Change Leadership

- Understanding influence vs authority
- Key principles of change leadership
- Identifying stakeholders and understanding their motivations
- Assessing organizational readiness for change
- Practical exercise: Influence mapping

Day 2:

Leading Change Through Influence

- Building credibility and trust with stakeholders
- Communication strategies to inspire and motivate
- Overcoming resistance to change
- Role-playing exercises: Persuasion and influencing scenarios
- Techniques to collaborate across teams without formal power

Day 3:

Implementing Change and Sustaining Impact

- Planning and executing change initiatives
- Monitoring progress and adapting strategies
- Leveraging networks and allies to reinforce change
- Action planning: Applying lessons to real workplace challenges
- Group discussion and peer feedback

Registration form on the Training Course: Leading Change Without Authority

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