



*Training Course:  
Advanced Leadership Program*

*6 - 10 December 2026  
Dubai (UAE)*

## Training Course: Advanced Leadership Program

Training Course code: MA236495 From: 6 - 10 December 2026 Venue: Dubai (UAE) - Training Course Fees: 5200 € Euro

### Introduction

Leadership has become one of the most critical drivers of organizational success in today's rapidly changing and highly competitive business environment. Modern leaders are expected to inspire teams, drive innovation, manage change, make strategic decisions, and create sustainable organizational growth while maintaining operational excellence and employee engagement.

This training program, designed by Global Horizon Training Center, provides participants with advanced leadership knowledge, strategic management capabilities, and practical leadership tools required to lead effectively in complex and dynamic environments. The program focuses on enhancing leadership performance through strategic thinking, emotional intelligence, communication excellence, decision-making, team development, and organizational transformation.

Participants will gain practical insights into modern leadership approaches, high-performance team management, change leadership, conflict resolution, and executive communication through interactive workshops, real-world case studies, leadership simulations, and practical exercises.

### Course Objectives

By the end of this program, participants will be able to:

- Understand advanced leadership principles and practices
- Develop strategic thinking and decision-making capabilities
- Enhance communication and interpersonal leadership skills
- Lead teams effectively in dynamic environments
- Apply emotional intelligence in leadership situations
- Manage organizational change and transformation initiatives
- Improve problem-solving and conflict management skills
- Strengthen employee engagement and motivation strategies
- Build high-performance teams and leadership culture
- Enhance organizational performance through effective leadership

### Course Methodology

This program uses a practical and highly interactive methodology that includes:

- Instructor-led presentations and discussions
- Leadership case studies and real-world examples
- Group workshops and team activities
- Leadership simulations and role plays
- Interactive problem-solving exercises
- Self-assessment and leadership evaluation activities
- Strategic planning and decision-making exercises
- Practical communication and coaching sessions

## Organizational Impact

Organizations participating in this program will benefit through:

- Stronger leadership capabilities across departments
- Improved strategic and operational decision-making
- Enhanced employee engagement and motivation
- Better communication and collaboration within teams
- Increased organizational adaptability and resilience
- Improved conflict resolution and workplace relationships
- Enhanced succession planning and leadership development
- Greater innovation and change management effectiveness
- Stronger organizational culture and performance
- Improved achievement of strategic objectives

## Target Audience

This program is designed for:

- Senior Managers and Executives
- Department Heads and Team Leaders

- Supervisors and Middle Managers
- Strategic Planning Professionals
- Human Resources Managers
- Project Managers
- Business Unit Leaders
- Professionals preparing for leadership roles
- Organizational Development Professionals
- High-potential employees and future leaders

## Course Outline

### Day 1: Foundations of Advanced Leadership

- Understanding modern leadership concepts
- Leadership styles and approaches
- Characteristics of effective leaders
- Leadership versus management
- Developing leadership mindset and vision
- Building credibility and influence
- Ethical leadership and accountability
- Self-assessment of leadership strengths and areas for improvement

### Day 2: Strategic Leadership and Decision-Making

- Strategic thinking and planning principles
- Leadership in dynamic business environments
- Decision-making models and techniques
- Problem-solving and critical thinking skills
- Risk-based leadership approaches
- Leading organizational performance improvement

- Prioritization and resource management
- Practical strategic leadership exercises

#### Day 3: Communication, Emotional Intelligence, and Team Leadership

- Executive communication skills
- Active listening and persuasive communication
- Emotional intelligence in leadership
- Building trust and professional relationships
- Coaching and mentoring techniques
- Motivating and engaging employees
- Managing diverse teams effectively
- Leadership communication simulations

#### Day 4: Change Management and Conflict Resolution

- Leading organizational change and transformation
- Managing resistance to change
- Building resilient teams
- Conflict management and negotiation skills
- Crisis leadership and decision-making under pressure
- Enhancing collaboration and teamwork
- Managing workplace challenges effectively
- Case studies on leadership during change

#### Day 5: High-Performance Leadership and Future Leadership Trends

- Building high-performance teams
- Leadership for innovation and continuous improvement
- Developing future leaders and succession planning
- Performance management and accountability



- Leadership in digital transformation environments
- Emerging leadership trends and challenges
- Creating personal leadership development plans
- Final leadership workshop and group presentations

## Registration form on the Training Course: Advanced Leadership Program

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
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Giza, Giza Governorate,  
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