



*Training Course:
Artificial Intelligence Driven Talent Management*

*14 - 18 September 2026
Calgary (Canada)*

Training Course: Artificial Intelligence Driven Talent Management

Training Course code: SC236480 From: 14 - 18 September 2026 Venue: Calgary (Canada) - Training Course Fees: € Euro

Introduction

In today's rapidly evolving business landscape, organizations are increasingly leveraging Artificial Intelligence AI to transform how they attract, develop, and retain talent. AI-driven talent management enables data-informed decision-making, enhances workforce planning accuracy, and improves employee experience through personalized insights and automation.

This comprehensive 5-day training program is designed by Global Horizon Training Center to equip HR professionals, talent managers, and organizational leaders with the strategic and technical understanding required to integrate AI into talent management practices. The program combines conceptual frameworks with practical applications, focusing on recruitment optimization, performance analytics, employee engagement, and predictive workforce planning.

Participants will gain the capability to align AI tools with organizational objectives, ensuring ethical, efficient, and impactful talent strategies in a digitally transformed workplace.

Objectives

By the end of this program, participants will be able to:

- Understand the fundamentals of AI and its applications in talent management
- Leverage AI tools for recruitment, selection, and onboarding processes
- Apply predictive analytics for workforce planning and talent forecasting
- Enhance employee engagement and retention through AI-driven insights
- Utilize AI in performance management and learning & development strategies
- Address ethical, legal, and governance considerations in AI deployment
- Develop a roadmap for implementing AI-driven HR transformation

Target Audience

This program is ideal for:

- HR Directors and Managers
- Talent Acquisition Specialists
- Learning & Development Professionals
- Organizational Development Experts
- Workforce Planning Analysts
- Digital Transformation Leaders in HR
- Senior Executives involved in Human Capital Strategy

Outline

Day 1: Foundations of AI in Talent Management

- Introduction to Artificial Intelligence concepts Machine Learning, NLP, Automation
- Evolution of HR towards AI-driven practices
- Key AI applications across the talent lifecycle
- Understanding data in HR: sources, quality, and governance
- Challenges and opportunities in AI adoption

Day 2: AI in Talent Acquisition and Recruitment

- AI-powered sourcing and candidate screening
- Resume parsing and intelligent matching algorithms
- Chatbots and virtual assistants in recruitment
- Bias reduction and fairness in AI hiring systems
- Case studies on AI recruitment platforms

Day 3: AI for Performance Management and Employee Development

- AI-driven performance evaluation systems
- Continuous feedback and sentiment analysis
- Personalized learning paths using AI

- Skills gap analysis and competency mapping
- AI in career pathing and succession planning

Day 4: Workforce Analytics and Predictive Talent Insights

- Introduction to HR analytics and predictive modeling
- Employee turnover prediction and retention strategies
- Workforce planning using AI-driven insights
- Data visualization and decision-support tools
- Measuring ROI of AI in talent management

Day 5: Ethical AI, Implementation Strategy, and Future Trends

- Ethical considerations: privacy, bias, transparency
- Legal and compliance frameworks in AI usage
- Building an AI-driven HR transformation roadmap
- Change management and stakeholder alignment
- Future trends in AI and the evolving role of HR leaders

Registration form on the Training Course: Artificial Intelligence Driven Talent Management

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Payment Method

- Please find enclosed a cheque made payable to Global Horizon
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