



*Training Course:
Comprehensive HR Masterclass*

*14 - 18 June 2026
Istanbul (Turkey)
DoubleTree by Hilton Istanbul Esentepe*

Training Course: Comprehensive HR Masterclass

Training Course code: HR236435 From: 14 - 18 June 2026 Venue: Istanbul (Turkey) - DoubleTree by Hilton Istanbul Esentepe Training Course Fees: 5775 € Euro

Introduction

Human Resources has evolved into a strategic function that plays a critical role in driving organizational performance, managing talent, and supporting sustainable growth. Modern HR professionals are expected not only to manage administrative functions but also to contribute to strategic decision-making, organizational development, employee engagement, and workforce planning.

This Comprehensive HR Masterclass, designed by Global Horizon Training Center, aims to equip HR professionals, managers, and organizational leaders with advanced knowledge and practical skills across the core areas of human resource management. The program provides a holistic understanding of HR functions, including talent acquisition, performance management, employee relations, organizational development, and HR analytics.

Through a structured learning approach combining theory and real-world practices, participants will gain insights into modern HR strategies, international best practices, and practical tools that can be applied directly within their organizations to improve workforce performance and organizational effectiveness.

Objectives

By the end of this training program, participants will be able to:

- Understand the strategic role of human resources in modern organizations.
- Develop effective HR policies and frameworks aligned with organizational objectives.
- Implement best practices in talent acquisition, recruitment, and onboarding.
- Design and manage performance management systems.
- Strengthen employee engagement, motivation, and retention strategies.
- Apply HR analytics and data-driven decision-making in HR management.
- Manage employee relations and workplace challenges effectively.
- Support organizational growth through strategic workforce planning and HR development initiatives.

Target Audience

This program is designed for:

- HR Managers and HR Business Partners
- HR Officers and HR Specialists
- Talent Management and Recruitment Professionals
- Organizational Development Professionals
- Learning and Development Specialists
- Department Managers involved in people management
- Professionals aspiring to build a career in HR leadership

Outline

Day 1: Strategic Role of Human Resources

- Evolution of human resource management in modern organizations
- HR as a strategic business partner
- Aligning HR strategies with organizational goals
- Developing effective HR policies and frameworks
- Workforce planning and strategic talent management
- Building a future-ready HR function

Day 2: Talent Acquisition and Workforce Planning

- Modern recruitment and talent acquisition strategies
- Employer branding and attracting top talent
- Designing effective recruitment processes
- Interview techniques and candidate evaluation methods
- Competency-based hiring approaches
- Effective onboarding and employee integration strategies

Day 3: Performance Management and Employee Development

- Designing performance management systems
- Setting KPIs and performance objectives
- Conducting performance reviews and feedback sessions
- Managing underperformance effectively
- Employee development and career planning
- Learning and development strategies for workforce growth

Day 4: Employee Engagement and Workplace Relations

- Building employee engagement and motivation strategies
- Managing employee relations and workplace culture
- Conflict resolution and workplace communication
- Handling disciplinary procedures and workplace challenges
- Creating a positive organizational culture
- Promoting diversity, inclusion, and collaboration

Day 5: HR Analytics and Future HR Trends

- Introduction to HR analytics and data-driven HR decisions
- Using HR metrics and dashboards
- Measuring employee engagement and workforce productivity
- Digital transformation in HR management
- Future trends in HR leadership and workforce management
- Developing an HR action plan for organizational improvement

Registration form on the Training Course: Comprehensive HR Masterclass

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