



*Training Course:
Next-Level Leadership*

*27 April - 1 May 2026
Rome (Italy)*

Training Course: Next-Level Leadership

Training Course code: LS236341 From: 27 April - 1 May 2026 Venue: Rome (Italy) - Training Course Fees: 6050 € Euro

Introduction

In today's fast-evolving business world, leaders must transcend traditional management roles to become catalysts of transformation, innovation, and sustainable growth. "Next-Level Leadership" is a dynamic training program designed by Global Horizon Training Center to equip leaders with the advanced mindset, emotional intelligence, and strategic agility required to lead in the digital and interconnected age.

This program focuses on developing leaders who can inspire teams, manage complexity, and drive performance across diverse organizational landscapes. Participants will explore modern leadership frameworks, communication mastery, decision-making in uncertain environments, and transformational leadership techniques that enhance both individual and organizational excellence.

Objectives

By the end of this program, participants will be able to:

- Develop a next-generation leadership mindset aligned with organizational strategy.
- Enhance emotional intelligence and interpersonal communication for high-performance leadership.
- Master strategic decision-making and problem-solving in complex, fast-changing environments.
- Lead and inspire teams through motivation, trust, and collaboration.
- Manage organizational transformation and build a resilient, adaptive culture.
- Apply practical tools for innovation, agility, and continuous improvement.

Organizational Impact

Organizations that invest in this program can expect:

- Stronger, more confident leaders capable of driving change and innovation.
- Improved team performance, motivation, and alignment with strategic objectives.
- Enhanced communication, trust, and collaboration across departments.
- Greater organizational resilience in managing uncertainty and transformation.
- Development of a strong leadership pipeline equipped for future challenges.

Target Audience

This program is ideal for:

- Senior managers and department heads seeking to advance their leadership capabilities.
- Emerging leaders preparing for executive roles.
- Project and team leaders managing complex operations.
- HR and organizational development professionals focused on leadership excellence.
- Anyone responsible for leading teams or influencing organizational direction.

Outlines

Day 1: The New Leadership Paradigm

- Understanding next-level leadership in the modern business context.
- Shifting from management to transformational leadership.
- The neuroscience of leadership and motivation.
- Core leadership values and ethical decision-making.
- Practical workshop: Building your personal leadership brand.

Day 2: Emotional Intelligence and Communication Mastery

- Self-awareness and emotional regulation in leadership.
- Empathy and influence: the power of emotional intelligence in team dynamics.
- Advanced communication and feedback strategies.
- Managing difficult conversations with confidence and clarity.
- Role-playing sessions: Enhancing trust and connection through dialogue.

Day 3: Strategic Thinking and Decision-Making

- Systems thinking: seeing the bigger picture.
- Tools for effective decision-making in uncertainty.
- Data-driven leadership: using analytics and intuition together.

- Scenario planning and strategic foresight.
- Case study: Leading through strategic transformation.

Day 4: Leading Teams for Peak Performance

- Building and sustaining high-performing teams.
- Motivation, empowerment, and accountability frameworks.
- Coaching and mentoring for team development.
- Fostering collaboration and psychological safety.
- Interactive exercise: Leadership in action □ managing team dynamics.

Day 5: Driving Organizational Change and Innovation

- The leader's role in change management.
- Overcoming resistance and building a culture of innovation.
- Agility and resilience in leadership.
- Creating a vision for the future: leading with purpose and inspiration.
- Final workshop: Crafting your Next-Level Leadership Action Plan.

Registration form on the Training Course: Next-Level Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Payment Method

- Please find enclosed a cheque made payable to Global Horizon
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