



*Training Course:
Agile Change Management*

*14 - 18 December 2026
Paris (France)*

Training Course: Agile Change Management

Training Course code: SC235333 From: 14 - 18 December 2026 Venue: Paris (France) - Training Course Fees: 6300 € Euro

Introduction:

Agile Change Management is an approach that emphasizes flexibility, collaboration, and adaptability in managing organizational change. This training program aims to provide participants with the knowledge and skills needed to apply Agile principles to change management practices, enabling them to lead successful change initiatives in dynamic environments.

Objectives:

- Understand the principles and benefits of Agile Change Management.
- Learn how to apply Agile methodologies to the change management process.
- Develop strategies for fostering a culture of continuous improvement and innovation.
- Gain practical tools and techniques for managing resistance and driving adoption.
- Explore real-world case studies and examples of Agile Change Management in action.

Target Audience:

This training program is designed for:

- Change managers responsible for leading and implementing organizational transformation initiatives
- Project managers seeking to integrate Agile principles into change management practices
- Team leaders aiming to improve adaptability, collaboration, and change readiness within their teams
- HR professionals involved in organizational development, employee engagement, and change support
- Professionals responsible for driving continuous improvement and business transformation initiatives
- Individuals seeking to strengthen their knowledge of Agile methodologies in managing organizational change
- Both beginner and experienced professionals looking to enhance their practical skills in Agile change management

Outlines

Day 1:

Introduction to Agile Change Management

- Overview of traditional change management vs. Agile Change Management
- Principles and values of Agile methodologies

- The role of Agile in driving organizational agility and responsiveness
- Case studies illustrating successful Agile Change Management implementations

Day 2:

Agile Change Leadership

- Characteristics of effective Agile change leaders
- Empowering teams and fostering a culture of collaboration
- Leading change in complex and uncertain environments
- Building trust and resilience in change initiatives

Day 3:

Agile Change Planning and Execution

- Agile change planning techniques e.g., iterative planning, adaptive planning
- Stakeholder engagement and communication strategies in Agile environments
- Implementing change incrementally and iteratively
- Managing dependencies and risks in Agile change projects

Day 4:

Managing Resistance and Driving Adoption

- Understanding resistance to change in Agile contexts
- Techniques for addressing resistance and promoting buy-in
- Leveraging Agile ceremonies and tools for change adoption
- Monitoring and measuring change progress and impact

Day 5:

Sustaining Agile Change

- Continuous improvement and learning loops in Agile Change Management
- Embedding change into the organizational culture

- Celebrating successes and recognizing contributions
- Creating a roadmap for ongoing Agile Change Management practices

Registration form on the Training Course: Agile Change Management

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