



*Training Course:
Summer Workshop for Labor*

*21 - 25 September 2026
Kigali (Rwanda)*

Training Course: Summer Workshop for Labor

Training Course code: MA234950 From: 21 - 25 September 2026 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Program Introduction

This training program focuses on equipping participants with a comprehensive understanding of labor laws, labor relations, collective bargaining, and human resources management. Participants will gain practical skills to manage workplace disputes, navigate regulatory requirements, and foster positive employee relations. The program combines theoretical knowledge, case studies, and interactive exercises to provide a hands-on approach to managing labor relations effectively in today's dynamic work environment.

Program Objectives

By the end of this program, participants will be able to:

- Understand the legal and regulatory framework governing labor relations.
- Learn the process of collective bargaining and negotiation of labor agreements.
- Apply best practices in managing labor relations and human resources.
- Develop skills for resolving workplace disputes and conflicts effectively.

Target Audience

This program is suitable for:

- Human resources professionals
- Labor relations managers
- Union representatives
- Employers and business owners
- Legal professionals involved in labor law and employment matters

Outlines:

Day 1: Introduction to Labor Laws and Regulations

- Overview of key labor laws, including the National Labor Relations Act NLRA and the Fair Labor Standards Act FLSA
- Understanding employee rights and protections under labor law
- Examination of landmark court cases shaping labor relations
- Overview of legal processes for resolving labor disputes

Day 2: Collective Bargaining and Labor Agreements

- Introduction to the collective bargaining process
- Strategies for successful negotiation of labor agreements
- Analysis of real-world examples of collective bargaining outcomes
- Hands-on negotiation exercises and role-playing scenarios

Day 3: Human Resources Management

- Recruitment, retention, and performance management strategies
- Best practices for employee relations and engagement
- Legal considerations in human resources management
- Group exercises and discussions on managing performance and discipline

Day 4: Dispute Resolution and Conflict Management

- Overview of dispute resolution methods, including mediation and arbitration
- Preventing and resolving workplace conflicts effectively
- Case studies of real-world labor disputes
- Interactive role-playing exercises for conflict resolution

Day 5: Current Issues and Trends in Labor Relations

- Recent developments in labor laws and collective bargaining
- Impact of technology, automation, and social media on labor relations
- Analysis of current trends in workforce management and labor disputes
- Group discussions and exercises exploring contemporary challenges and solutions

Registration form on the Training Course: Summer Workshop for Labor

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