Global Horizon
TRAINING CENTER

Training Course:
Advanced Management Orientation for Work Systems Development

3 - 7 August 2026
Kigali (Rwanda)

Training Course:
Advanced Management Orientation for Work Systems Development

Training Course code: MA235406 From: 3 - 7 August 2026 Venue: Kigali (Rwanda) - Training Course Fees: 6350 Euro

Introduction

Welcome to the "Advanced Management Orientation for Work Systems Development" training program, proudly designed and presented by the Global Horizon Training Center. This program is meticulously crafted to equip managers and leaders with the necessary skills and knowledge to develop and optimize work systems within their organizations. By integrating advanced management principles and practical applications, this course aims to enhance operational efficiency, productivity, and overall organizational effectiveness.

Objectives

The primary objectives of this training program are to:

- Provide a comprehensive understanding of advanced management concepts related to work systems development.
- Equip participants with the tools and techniques needed to analyze, design, and implement efficient work systems.
- Enhance strategic thinking and decision-making capabilities in the context of work systems management.
- Foster a culture of continuous improvement and innovation within the organization.
- Strengthen leadership skills to effectively manage and motivate teams during work systems transformations.

Target Audience

This program is ideal for:

- Senior managers and executives responsible for organizational development and process improvement.
- Mid-level managers and team leaders looking to advance their management skills.
- HR professionals involved in organizational design and development.
- Project managers overseeing work system implementations.
- Consultants and analysts specializing in business process optimization.

Outlines

Day 1: Introduction to Advanced Work Systems Management

Understanding the Fundamentals of Work Systems Development

- Overview of work systems and their importance in organizational success.
- Key principles of work systems design and management.
- Case studies highlighting successful work systems implementations.
- Group discussion on challenges and opportunities in current work systems.

Day 2: Strategic Planning and Analysis

Strategic Approaches to Work Systems Development

- Strategic planning for work systems: aligning with organizational goals.
- Tools and techniques for analyzing existing work systems.
- SWOT analysis and its application in work systems planning.
- Practical exercise: Conducting a SWOT analysis for a sample work system.

Day 3: Design and Implementation of Work Systems

Designing Efficient Work Systems

- Steps and methodologies for designing new work systems.
- Best practices for implementing work systems changes.
- Role of technology and innovation in work systems development.
- Simulation exercise: Designing a work system for a hypothetical organization.

Day 4: Managing Change and Continuous Improvement

Leading Change and Fostering Continuous Improvement

- Change management principles and their application in work systems development.
- Techniques for fostering a culture of continuous improvement.

- Role of leadership in driving and sustaining change.
- Group activity: Developing a change management plan for a work system overhaul.

Day 5: Measuring and Evaluating Work Systems Performance

Performance Measurement and Evaluation

- Key performance indicators KPIs for work systems.
- Methods for measuring and evaluating work systems performance.
- Continuous feedback loops and their role in work systems improvement.
- Case study review: Evaluating the performance of an implemented work system.

Registration form on the Training Course: Advanced Management Orientation for Work Systems Development

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....
Position: .....
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Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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Telephone: +201095004484 to provisionally reserve your place.	Fax your completed registration form to: +20233379764	E-mail to us : info@gh4t.com or training@gh4t.com	Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt.