



*Training Course:  
Mastering people development*

*9 - 13 November 2026  
Kigali (Rwanda)*

## Training Course: Mastering people development

Training Course code: MA1935 From: 9 - 13 November 2026 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

### Introduction:

Global Horizon Training Center is proud to present "Mastering People Development," a comprehensive training program designed to equip HR managers, team leaders, supervisors, and anyone else responsible for developing and managing people within their organization with the skills and knowledge necessary to create a workforce that is efficient, productive, and motivated. Our program focuses on the development and implementation of effective human resource management strategies, talent identification and development, employee engagement and motivation, continuous learning and development, building effective teams, communication and collaboration, performance management, and managing change and transformation. Through this program, participants will gain practical insights and best practices to foster a culture of continuous learning and development, enhance employee engagement and motivation, and lead organizational transformation.

### Objectives:

The program aims to equip participants with the skills and knowledge necessary to:

- Develop and implement effective human resource management strategies
- Identify and nurture talent within an organization
- Enhance employee engagement and motivation
- Foster a culture of continuous learning and development
- Build effective teams and manage team dynamics
- Improve communication and collaboration among team members
- Implement performance management systems and processes
- Manage change and lead organizational transformation

### Target Audience

This program is ideal for professionals responsible for **developing and managing people**, including:

- HR Managers
- Team Leaders

- Supervisors
- Any professionals involved in employee development and performance management

## Outlines:

### Day 1: Introduction to People Development

- Understanding the importance of people development
- Overview of the training program
- Icebreaker activities and introductions

### Day 2: Human Resource Management Strategies

- Developing effective HR strategies
- Best practices in recruitment, selection, and onboarding
- Performance management and employee retention

### Day 3: Talent Identification and Development

- Identifying and nurturing talent within an organization
- Succession planning and career development
- Coaching and mentoring

### Day 4: Employee Engagement and Motivation

- Understanding the drivers of employee engagement
- Designing and implementing effective employee recognition programs
- Motivating employees through incentives and rewards

### Day 5: Building Effective Teams

- Understanding team dynamics
- Building and managing effective teams
- Resolving conflicts within teams



- Enhancing communication and collaboration among team members

## Registration form on the Training Course: Mastering people development

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
3 Oudai street, Aldouki,  
Giza, Giza Governorate,  
Egypt.