



*Training Course:
Leadership for Finance Directors*

*21 - 25 September 2026
Kigali (Rwanda)*

Training Course: Leadership for Finance Directors

Training Course code: FI1945 From: 21 - 25 September 2026 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Introduction

The Leadership for Finance Directors training program is designed to enhance the leadership skills and competencies of finance directors in order to effectively lead their teams and contribute to the strategic goals of the organization. This program combines theoretical knowledge, practical exercises, and interactive discussions to provide participants with valuable insights and tools for effective leadership in the finance domain.

Objectives

- Develop a clear understanding of the role of leadership in the finance function
- Enhance strategic thinking and decision-making skills
- Improve communication and collaboration with stakeholders
- Build effective teams and foster a positive work culture
- Develop personal leadership capabilities for career advancement

Target Audience

This training program is designed for:

- Finance Directors responsible for overseeing financial strategy and organizational performance.
- Senior Finance Managers seeking to strengthen leadership and strategic finance capabilities.
- Professionals in finance leadership roles involved in high-level financial decision-making.
- Individuals responsible for financial management, budgeting, and resource allocation.
- Professionals engaged in strategic planning and financial performance improvement initiatives.
- Leaders managing finance teams and driving operational and financial excellence within their organizations.
- Finance professionals aiming to enhance leadership, communication, and strategic management skills.

Outlines

Day 1

Leadership Foundations for Finance Directors

- Introduction to leadership in the finance context
- Key leadership theories and their application to finance directors
- Building self-awareness and understanding personal leadership style
- Enhancing emotional intelligence for effective leadership

Day 2

Strategic Thinking and Decision Making

- Strategic planning and its impact on finance directors
- Developing a strategic mindset and aligning finance goals with organizational objectives
- Analyzing financial data for informed decision making
- Risk management and mitigation strategies for finance directors

Day 3

Effective Communication and Stakeholder Engagement

- Communication skills for finance directors: influencing, persuading, and negotiating
- Engaging and managing stakeholders within and outside the finance function
- Presenting financial information to non-financial stakeholders
- Handling challenging conversations and conflict resolution

Day 4

Building High-Performing Finance Teams

- Team dynamics and effective team building strategies
- Developing and motivating finance professionals
- Coaching and mentoring for talent development
- Creating a positive work culture and fostering diversity and inclusion

Day 5



Personal Leadership and Career Advancement

- Developing leadership competencies for career growth
- Building a personal brand as a finance leader
- Managing work-life balance and well-being as a finance director
- Creating a personal leadership development plan

Registration form on the Training Course: Leadership for Finance Directors

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng):
 Position:
 Telephone / Mobile:
 Personal E-Mail:
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Payment Method

- Please find enclosed a cheque made payable to Global Horizon
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