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TRAINING CENTER

# *Training Course:*
# *Decisions, Dynamics & Leadership Styles*

*17 - 21 August 2026*
*Amsterdam (Netherlands)*

# Training Course:
# Decisions, Dynamics & Leadership Styles

Training Course code: LS1054 From: 17 - 21 August 2026 Venue: Amsterdam (Netherlands) - Training Course Fees: 5775  Euro

## Introduction

Corporations need to nurture dynamic leaders who can help their employees to be innovative and enterprising This course presents an opportunity for leaders and professionals to learn how to help their employees develop the appropriate leadership style in the workplace The seminar will also equip leaders to meet the challenge of developing excellent decision-making skills.

Delegates will develop leadership skills based on the latest scientific findings on how to make effective and creative decisions You will also learn how to apply flexible leadership skills in a practical way to help your team achieve its goals.

## Objectives

- Gain a greater awareness of yourself and your full leadership potential
- Refine your leadership styles for the benefit of your team and department
- Develop adaptability in dealing with different people
- Enhance decision-making skills in employees
- Apply effective decision-making skills in solving problems

## Course Process

The seminar will combine presentations with interactive practical exercises, supported by video material and case studies Delegates will be encouraged to participate actively in relating the strategies of effective leadership to the particular needs of their workplace.

## Benefits

- Learn how to cultivate key leadership styles
- Personal growth as an effective leader
- Better understanding of how to lead others towards effective decision making
- Deepen personal insights on how to cultivate creativity in the organization
- Manage relationships with others with effective leadership style

## Results

- Enhance leadership through better understanding of leadership styles
- Cultivate a more productive work environment
- Improved Intra/Inter-Departmental Communication
- Creative and Innovative Workforce
- Leaders with spirit of enterprise
- Leadership who have effective decision-making skills

## Competencies

Participants will develop the following competencies:

- Be more knowledgeable about your leadership style & how to maximize it
- Apply flexibility in various leadership situations
- Learn how motivate and lead others better to improve their performance
- Utilize understanding of personality styles to enhance your leadership
- Apply leadership dynamics to understand others better
- Encourage effective decision-making skills

## Outlines

Day 1:

Gaining Insights into your Leadership Styles

- How Perception influences our leadership style
- Understanding our personality
- Personality and leadership style
- Improving our strengths & managing our weaknesses
- Maximizing our interpersonal relationship with others
- Removing emotional and mental blind spots

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Day 2:

Developing Decision Making Skills

- Using your left brain & right brain to make decisions
- Split-brain theory for developing effective problem-solving skills
- Developing openness to new ideas in making decisions
- Promoting idea mobility in teams
- Understanding the creative solving process in individuals and teams
- IDEAL problem-solving approach

Day 3:

Applying Effective Decision Making Skills in the Workplace

- Encouraging creative problem solving for continuous improvement
- Removing blocks to creative problem solving
- Convergent versus Divergent Thinking
- Divergent Thinking Skills for solving problems
- Using SCAMPER techniques to approach problem-solving
- Applying SCAMPER techniques to make effective decisions

Day 4:

Overcoming Mental Blocks to Decision Making

- Challenging self-imposed assumptions
- Metaphorical thinking
- Increasing new ideas
- Getting people behind your ideas
- Evaluating new ideas
- Creative leadership

Day 5:

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## Effective Leadership to Develop Dynamic Problem-Solving in the Team

- Ensuring alignment with a corporate mission
- Encouraging self-initiated activity
- Endorsing Unofficial activity
- Enhancing Serendipity
- Importance of appreciating diverse stimuli
- Practicing within-company communication for problem-solving
- Developing a personal action plan

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# Registration form on the Training Course: Decisions, Dynamics & Leadership Styles

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

## Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....
Position: .....
Telephone / Mobile: .....
Personal E-Mail: .....
Official E-Mail: .....

## Company Information

Company Name: .....
Address: .....
City / Country: .....

## Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....
Position: .....
Telephone / Mobile: .....
Personal E-Mail: .....
Official E-Mail: .....

## Payment Method

- [ ] Please find enclosed a cheque made payable to Global Horizon
- [ ] Please invoice me
- [ ] Please invoice my company

## Easy Ways To Register

Telephone: +201095004484 to provisionally reserve your place.

Fax your completed registration form to: +20233379764

E-mail to us : info@gh4t.com or training@gh4t.com

Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt.