



*Training Course:*  
*Transforming HR: Elevating Employee*  
*Experience through Productivity and Positive*  
*Mindset*  
*27 - 31 December 2026*  
*Amman (Jordan)*

## Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

Training Course code: HR235609 From: 27 - 31 December 2026 Venue: Amman (Jordan) - Training Course Fees: 4200 Euro

### Introduction

This training program is designed by Global Horizon Training Center to equip HR professionals with forward-looking strategies to enhance employee experience, boost productivity, and cultivate a positive, high-performing workplace culture.

As organizations shift toward employee-centric models, HR is evolving into a strategic driver of engagement, well-being, and performance. This program integrates employee experience design, productivity frameworks, and positive psychology principles to help participants create environments where employees thrive and contribute at their highest potential.

Through interactive learning, practical tools, and real-world applications, participants will gain the ability to transform HR practices into impactful initiatives that support organizational success and future readiness.

### Program Objectives

By the end of this program, participants will be able to:

- Understand the evolving role of HR in shaping employee experience
- Implement strategies to enhance productivity and employee well-being
- Foster a culture of positive thinking and resilience
- Align HR practices with organizational performance and future goals
- Design initiatives that improve engagement and workplace culture
- Apply HR metrics to measure employee experience outcomes

### Target Audience

- HR Professionals and HR Business Partners
- Employee Engagement Specialists
- Talent Management Professionals
- Organizational Development Practitioners
- People Leaders and Team Managers

### Training Outline

Day 1: The Evolving Role of HR in Employee Experience

- Introduction to employee experience transformation
- Mapping the employee journey and key HR touchpoints
- Transition from traditional HR to employee-centric HR
- HR as a strategic partner in engagement and culture
- Case studies: Organizations leading in employee experience

#### Day 2: Building a Culture of Productivity & Accountability

- Understanding productivity in modern workplaces
- Productivity frameworks OKRs, time management models
- Drivers of individual and team performance
- Tools for productivity enhancement e.g., digital workflow tools
- Techniques: time-blocking, prioritization, and focus strategies

#### Day 3: Cultivating a Positive Workplace Mindset

- Principles of positive psychology and resilience
- Impact of mindset on engagement and performance
- Building resilience in challenging work environments
- Embedding positivity through HR policies and practices
- Recognition systems and feedback culture
- Case studies: Positive reinforcement in organizations

#### Day 4: Employee Well-being & Development

- Integrating wellness into HR strategy
- Mental health initiatives and work-life balance practices
- Measuring well-being and engagement metrics
- Coaching techniques for employee growth
- Aligning development plans with career pathways and business goals

#### Day 5: Future-Ready HR Strategy & Innovation

- Digital transformation in HR and employee experience
- Leveraging AI and HR technologies
- Continuous improvement through employee feedback systems
- Designing HR KPIs for employee experience and productivity
- Final workshop: Building a transformation roadmap for HR

## Registration form on the Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

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Fees: 4200 € Euro

Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
3 Oudai street, Aldouki,  
Giza, Giza Governorate,  
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