



Training Course:
Transforming HR: Elevating Employee
Experience through Productivity and Positive
Mindset
3 - 7 August 2026
Kigali (Rwanda)

Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

Training Course code: HR235609 From: 3 - 7 August 2026 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Introduction

This training program is designed by [Global Horizon Training Center](#) to equip HR professionals with forward-looking strategies to [enhance employee experience](#), [boost productivity](#), and [cultivate a positive, high-performing workplace culture](#).

As organizations shift toward employee-centric models, HR is evolving into a strategic driver of engagement, well-being, and performance. This program integrates [employee experience design](#), [productivity frameworks](#), and [positive psychology principles](#) to help participants create environments where employees thrive and contribute at their highest potential.

Through interactive learning, practical tools, and real-world applications, participants will gain the ability to transform HR practices into impactful initiatives that support organizational success and future readiness.

Program Objectives

By the end of this program, participants will be able to:

- Understand the evolving role of HR in shaping employee experience
- Implement strategies to enhance productivity and employee well-being
- Foster a culture of positive thinking and resilience
- Align HR practices with organizational performance and future goals
- Design initiatives that improve engagement and workplace culture
- Apply HR metrics to measure employee experience outcomes

Target Audience

- HR Professionals and HR Business Partners
- Employee Engagement Specialists
- Talent Management Professionals
- Organizational Development Practitioners
- People Leaders and Team Managers

Training Outline

Day 1: The Evolving Role of HR in Employee Experience

- Introduction to employee experience transformation
- Mapping the employee journey and key HR touchpoints
- Transition from traditional HR to employee-centric HR
- HR as a strategic partner in engagement and culture
- Case studies: Organizations leading in employee experience

Day 2: Building a Culture of Productivity & Accountability

- Understanding productivity in modern workplaces
- Productivity frameworks OKRs, time management models
- Drivers of individual and team performance
- Tools for productivity enhancement e.g., digital workflow tools
- Techniques: time-blocking, prioritization, and focus strategies

Day 3: Cultivating a Positive Workplace Mindset

- Principles of positive psychology and resilience
- Impact of mindset on engagement and performance
- Building resilience in challenging work environments
- Embedding positivity through HR policies and practices
- Recognition systems and feedback culture
- Case studies: Positive reinforcement in organizations

Day 4: Employee Well-being & Development

- Integrating wellness into HR strategy
- Mental health initiatives and work-life balance practices
- Measuring well-being and engagement metrics
- Coaching techniques for employee growth
- Aligning development plans with career pathways and business goals

Day 5: Future-Ready HR Strategy & Innovation

- Digital transformation in HR and employee experience
- Leveraging AI and HR technologies
- Continuous improvement through employee feedback systems
- Designing HR KPIs for employee experience and productivity
- Final workshop: Building a transformation roadmap for HR

Registration form on the Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Payment Method

- Please find enclosed a cheque made payable to Global Horizon
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