



*Training Course:  
Effective Leadership*

*7 - 11 December 2026  
Barcelona (Spain)*

## Training Course: Effective Leadership

Training Course code: LS234846 From: 7 - 11 December 2026 Venue: Barcelona (Spain) - Training Course Fees: 5775 € Euro

### Introduction

This seminar is designed to equip participants with the necessary mindset, skills, and tools to enhance their leadership capabilities. Through a combination of self-assessment exercises, case studies, and interactive role-plays, participants will learn how to motivate, communicate, and lead teams effectively in today's dynamic business environment.

### Objectives

By the end of this 5-day program, participants will:

- Develop trust and rapport between team members
- Learn to lead, motivate, and delegate effectively
- Understand and apply the principles of positive leadership
- Enhance self-awareness and build confidence in their leadership role
- Identify and overcome obstacles to success and motivation

### Target Audience

This program is designed for:

- Managers and Supervisors at all levels
- Team Leaders seeking to enhance their leadership skills
- New and Aspiring Leaders looking to improve leadership effectiveness
- Professionals seeking to develop practical leadership and motivational strategies

### Program Outline

#### Day 1: Foundations of Effective Leadership

- Understanding Leadership and Management
  - Key differences between leadership and management
  - Leadership styles and their impact
  - Self-assessment of leadership strengths and areas for improvement
- Building Trust and Rapport
  - Techniques to foster trust within teams
  - The importance of emotional intelligence in leadership

## Day 2: Communication and Motivation

- Effective Communication for Leaders
  - Building clear, concise, and effective communication skills
  - Active listening and providing constructive feedback
- Motivation and Delegation
  - Understanding the 3 major steps of motivation
  - How to delegate effectively to empower your team
  - Creating a motivating environment to drive results

## Day 3: Overcoming Obstacles and Leading Change

- Identifying and Overcoming Obstacles
  - Strategies to overcome leadership challenges and personal obstacles
  - Reframing negative attitudes and promoting a growth mindset
- Leading Change and Innovation
  - The role of leadership in managing change
  - Techniques for overcoming resistance and driving innovation
  - The importance of fostering creativity within teams

## Day 4: Team Building and Performance Management

- Building High-Performance Teams
  - Strategies for team development and creating a culture of collaboration
  - Handling team conflicts and ensuring team cohesion
- Performance Management
  - Setting clear performance goals and expectations
  - Monitoring and evaluating team performance

## Day 5: Leadership Skills for Long-Term Success

- Leading with Vision and Strategy
  - Crafting and communicating a compelling vision
  - Strategic thinking and aligning leadership goals with organizational objectives
- Personal Leadership Development
  - Identifying areas for continuous growth and self-improvement
  - Creating a personal action plan for effective leadership
- Review and Q&A
  - Discussion on key takeaways and personal reflections
  - Final Q&A session to clarify any remaining questions

## Registration form on the Training Course: Effective Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
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place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
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to: Global Horizon  
3 Oudai street, Aldouki,  
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