



*Training Course:  
Mastering People Management & Team  
Leadership*

*9 - 13 November 2026  
Kigali (Rwanda)*

## Training Course: Mastering People Management & Team Leadership

Training Course code: LS1099 From: 9 - 13 November 2026 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

### Introduction

Effective people management and team leadership are essential skills for any successful organization. This program focuses on the core elements of leading teams and managing people, with an emphasis on motivating, coaching, and developing high-performing teams. Participants will learn how to navigate complex team dynamics, foster collaboration, and create an environment where employees feel engaged, empowered, and motivated. By mastering these skills, leaders will drive organizational success and cultivate a culture of continuous improvement.

### Objectives

By the end of this program, participants will be able to:

- Lead teams effectively, inspiring collaboration and fostering a positive team culture.
- Develop strong interpersonal skills to motivate and engage employees.
- Identify and address team dynamics, ensuring high performance and collaboration.
- Implement effective coaching and mentoring techniques to develop team members.
- Navigate challenges and conflicts within teams and resolve them constructively.
- Set clear goals, provide feedback, and manage performance effectively.
- Build a culture of accountability and continuous development within teams.

### Target Audience

- **Senior Executives and Directors**  
Leaders responsible for overseeing teams and shaping organizational culture.
- **Middle and Senior Managers**  
Managers focused on leading teams and driving performance at the departmental or organizational level.
- **HR and Organizational Development Professionals**  
HR leaders working on developing people management and team leadership capabilities.
- **Project and Program Managers**  
Leaders tasked with overseeing cross-functional teams and driving project success.
- **Business Consultants and Coaches**  
Consultants and coaches helping organizations improve their leadership and team management strategies.
- **Entrepreneurs and Business Owners**  
Business leaders seeking to enhance their leadership skills and manage teams more effectively.
- **Aspiring Leaders and High-Potential Employees**  
Professionals looking to develop leadership skills and take on greater managerial responsibilities.

## 5-Day Training Outline

### Day 1: The Role of a People Manager

- Understanding people management and leadership
- Key responsibilities of a people manager
- The difference between management and leadership
- Self-assessment: Leadership and management behaviors
- Developing emotional intelligence in leadership

### Day 2: Building High-Performing Teams

- Characteristics of high-performing teams
- Understanding team dynamics
- The role of a leader in building effective teams
- Structuring teams for success
- Managing conflict within teams

### Day 3: Motivating and Engaging Teams

- Theories of motivation in the workplace
- Understanding what drives team members
- Building an environment of trust and collaboration
- Techniques for motivating employees and teams
- Providing meaningful feedback and recognition

### Day 4: Coaching and Developing Team Members

- The role of coaching in team leadership
- Coaching vs. mentoring: Understanding the difference
- Effective coaching techniques
- Developing team members through skill-building
- Setting development goals and tracking progress

### Day 5: Performance Management and Accountability

- Setting clear goals and expectations
- Managing performance and addressing underperformance
- Conducting effective performance reviews
- Building a culture of accountability
- Strategies for continuous development and improvement

## Registration form on the Training Course: Mastering People Management & Team Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
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