



*Training Course:
Supervising for safety certification*

*11 - 15 October 2026
Manama (Bahrain)*

Training Course: Supervising for safety certification

Training Course code: HE235478 From: 11 - 15 October 2026 Venue: Manama (Bahrain) - Training Course Fees: 5150 € Euro

Introduction

In today's fast-paced and ever-evolving industrial environment, safety is not just a regulatory requirement but a critical component of operational excellence. Effective supervision is the linchpin that holds the entire safety framework together, ensuring that employees not only comply with safety regulations but also adopt a culture of safety that permeates every level of the organization.

The "Supervising for Safety Certification" program is meticulously designed to equip supervisors with the knowledge, skills, and tools necessary to foster a safe working environment. This comprehensive course delves into the responsibilities of supervisors, emphasizing their role in enforcing safety standards, mitigating risks, and responding to emergencies. Participants will learn how to lead by example, influence safety behavior, and implement safety management systems effectively. The ultimate goal is to enable supervisors to become safety leaders who drive safety performance and contribute to the overall success and sustainability of their organizations.

Objectives

- Understand the critical role of supervisors in maintaining and enhancing workplace safety.
- Identify and assess workplace hazards, and implement effective risk management strategies.
- Develop and enforce safety protocols and procedures in compliance with legal and organizational requirements.
- Lead safety audits, inspections, and investigations to ensure continuous safety improvement.
- Foster a safety-first culture by promoting employee engagement and safety awareness.
- Handle safety-related emergencies with confidence and efficiency.
- Achieve the necessary competencies to pass the safety certification examination.

Organizational Impact

- **Enhanced Safety Performance:** Supervisors will be better equipped to enforce safety standards, resulting in fewer workplace accidents and incidents.
- **Compliance Assurance:** With trained supervisors, organizations can ensure compliance with all relevant safety regulations and standards, reducing the risk of legal liabilities.
- **Improved Operational Efficiency:** A safe working environment leads to fewer disruptions, higher productivity,

and lower costs associated with accidents and injuries.

- **Increased Employee Morale:** Supervisors who prioritize safety contribute to a culture of care and responsibility, boosting overall employee morale and job satisfaction.
- **Long-term Sustainability:** By embedding safety into the organizational culture, companies can sustain high safety performance over time, supporting long-term success and reputation.

Personal Impact

- **Advanced Safety Knowledge:** Attendees will acquire a deep understanding of safety principles, regulations, and best practices.
- **Leadership Development:** The course will enhance supervisory and leadership skills, enabling participants to effectively manage teams with a safety-first approach.
- **Career Advancement:** With certification in safety supervision, participants will be more competitive in the job market, opening doors to higher-level positions.
- **Confidence in Decision-Making:** The training will empower supervisors to make informed decisions in high-pressure safety situations.
- **Recognition as Safety Leaders:** Graduates will be recognized as key contributors to the organization's safety culture, earning respect and trust from peers and management.

Target Audience

- Supervisors and team leaders responsible for safety oversight in their departments.
- Managers and aspiring managers seeking to enhance their safety leadership capabilities.
- Safety officers and professionals looking to deepen their understanding of safety supervision.
- HR professionals involved in the development and implementation of safety policies and procedures.
- Any individual preparing for a safety certification exam.

Outlines

Day 1: Introduction to Safety Supervision and Responsibilities

- Overview of Workplace Safety Regulations and Standards
- The Role of Supervisors in Safety Management
- Legal Responsibilities and Liabilities of Supervisors

- Developing a Safety-Conscious Mindset

Day 2: Developing and Enforcing Safety Protocols

- Creating Effective Safety Policies and Procedures
- Implementing Safety Protocols in Day-to-Day Operations
- Safety Training and Communication Strategies

Day 3: Safety Audits, Inspections, and Investigations

- Conducting Safety Audits: Preparation and Execution
- Performing Safety Inspections: What to Look For

Day 4: Fostering a Safety Culture and Employee Engagement

- The Psychology of Safety: Understanding Employee Behavior
- Techniques for Promoting a Safety-First Culture
- Engaging Employees in Safety Initiatives

Day 5: Emergency Preparedness and Certification Exam Preparation

- Emergency Response Planning: Key Components and Strategies
- Crisis Management: Leading During Emergencies
- Safety Drills and Simulations: Preparation and Execution

Registration form on the Training Course: Supervising for safety certification

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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