



*Training Course:
Thrive on Challenge: Mastering the Art of Action-
Oriented Leadership*

*27 April - 1 May 2026
Kigali (Rwanda)*

Training Course: Thrive on Challenge: Mastering the Art of Action-Oriented Leadership

Training Course code: LS235356 From: 27 April - 1 May 2026 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Introduction:

This program equips leaders with the tools and strategies to cultivate an action-oriented culture within their teams. Learn to inspire enthusiasm, embrace challenges as opportunities, and propel your team toward achieving ambitious goals.

Target Audience:

This program is designed for leaders and managers who want to:

- Develop a team environment that thrives on challenges and embraces action.
- Foster a culture of initiative and problem-solving within their teams.
- Motivate and inspire employees to take ownership of their goals.
- Empower employees to overcome challenges with confidence and resilience.
- Lead by example and embody an action-oriented mindset.

Objectives:

By the end of this program, participants will be able to:

- Define an action-oriented leadership style and its impact on team performance.
- Develop strategies for effectively communicating vision and goals with enthusiasm.
- Empower team members to take initiative and ownership of their work.
- Foster a growth mindset within the team, encouraging individuals to embrace challenges.
- Create a supportive environment where risk-taking and innovation are encouraged.

Outlines:

Day 1:

The Power of Action-Oriented Leadership

- Understanding the role of leadership in fostering an action-oriented culture.

- The impact of leader mindset on team motivation and performance.
- Communicating a compelling vision that inspires action.
- Setting ambitious yet achievable goals to energize
- Setting ambitious yet achievable goals to energize and engage your team.
- Case studies: Examining successful leaders who have fostered action-oriented teams.

Day 2:

Empowering Action and Ownership

- Strategies for delegating effectively and assigning ownership of tasks.
- Building trust and confidence in your team members' abilities.
- Providing clear expectations and support while allowing for autonomy.
- Encouraging initiative and problem-solving at all levels of the team.
- Interactive exercises: Practicing delegation and empowerment techniques.

Day 3:

Building a Growth Mindset Within Your Team

- Understanding the concept of a growth mindset and its benefits.
- Encouraging a culture of learning and experimentation.
- Framing challenges as opportunities for growth and development.
- Providing constructive feedback that fosters resilience and improvement.
- Group discussions: Strategies for fostering open communication around challenges.

Day 4:

Creating a Supportive Environment for Action

- Developing a culture of psychological safety where risk-taking is encouraged.
- Celebrating successes both big and small to maintain momentum.
- Providing ongoing coaching and mentorship to support individual growth.
- Recognizing and rewarding action-oriented behaviors and achievements.

- Role-playing exercises: Leading performance conversations and providing effective feedback.

Day 5:

Leading the Charge Towards Continuous Action

- Maintaining an action-oriented focus in a dynamic environment.
- Adapting and pivoting strategies as needed while maintaining momentum.
- Inspiring continuous learning and improvement within the team.
- Developing a system for tracking progress and celebrating milestones.
- Action planning workshop: Creating a team action plan for achieving goals

Registration form on the Training Course: Thrive on Challenge: Mastering the Art of Action-Oriented Leadership

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