



*Training Course:
Organizational Leadership*

*7 - 11 December 2026
Madrid (Spain)*

Training Course: Organizational Leadership

Training Course code: SC234864 From: 7 - 11 December 2026 Venue: Madrid (Spain) - Training Course Fees: 6300 € Euro

Introduction

Organizational Leadership equips experienced team leaders and aspiring executives and GMs with the skills, strategies, and tools to rise to expanded leadership responsibilities and guide their organizations effectively. Learn how to set and communicate direction, influence other managers, generate organizational alignment, drive innovation, and engineer change.

Training Objectives

- Identify any misalignments between the dynamics of your organization and external market conditions
- Communicate purpose and vision, and inspire your organization to execute that vision
- Extend the reach of your influence by leading through other managers
- Elevate your leadership style to meet the distinct challenges of leading larger, more dispersed teams
- Shape your organizational culture and architecture to maximize talent, leverage diversity, and drive performance
- Develop strategies for planning and engineering organizational change and innovation initiatives

Target Audience

This training program is intended for:

- General Managers
- Entrepreneurs
- Experienced Leaders

Outlines

Day 1: Leading at Scale & Setting Direction

- Understanding the "double helix" of leadership
- Transitioning into new leadership roles and common pitfalls
- Leading as a beacon: analyzing external context
- Identifying key internal and external factors shaping the organization
- Setting strategic direction for divisions or organizations

Day 2: Communicating Vision & Direction

- Using vision, purpose, strategy, and identity to define direction
- Effective communication of organizational direction at all levels
- Techniques to improve leadership communication impact
- Practical exercise: presenting and evaluating leadership communication

Day 3: Organizational Design & Value Creation

- Leading as an architect: designing organizations for value delivery
- Assessing organizational capability, motivation, competence, and coordination
- Aligning structure, systems, and culture with strategic goals
- Developing a 3-year value creation plan
- Aligning organizational design with strategic priorities

Day 4: Change & Innovation Leadership

- Diagnosing the need for organizational change
- Applying the CHANGE model to lead transformation
- Managing resistance to change effectively
- Driving innovation within established organizations
- Building a culture that learns from failure and supports innovation

Day 5: Leadership in Action & Self-Development

- Identifying performance or opportunity gaps in organizations
- Root cause analysis and action planning
- Personal leadership development using feedback tools
- Reflecting on leadership growth and self-awareness
- Leading self through uncertainty, change, and adversity

Registration form on the Training Course: Organizational Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Payment Method

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