



*Training Course:
Advanced High Performance Leadership*

*9 - 20 November 2026
Milan (Italy)*

Training Course: Advanced High Performance Leadership

Training Course code: LS1029 From: 9 - 20 November 2026 Venue: Milan (Italy) - Training Course Fees: 5775 € Euro

Introduction

In today's competitive business world, high-performance leadership is not just about managing day-to-day tasks—it's about inspiring teams to achieve extraordinary results, navigating change, and driving the organization toward long-term success. Advanced High-Performance Leadership focuses on developing the leadership competencies necessary to build and sustain high-performing teams, foster innovation, and create a culture of excellence.

This program is designed for senior leaders who aim to refine their leadership skills, master advanced techniques in team development, and elevate their ability to lead with impact and purpose. Through a blend of theoretical learning, practical tools, and hands-on experience, delegates will enhance their ability to lead their teams through challenging environments and achieve exceptional organizational outcomes.

Objectives

By the end of this program, participants will be able to:

- Lead with a clear vision and drive high performance at all levels of the organization.
- Cultivate a high-performance culture that attracts, retains, and develops top talent.
- Master advanced leadership techniques for managing change, innovation, and conflict.
- Build and lead high-performing teams that collaborate effectively and achieve exceptional results.
- Use emotional intelligence and communication strategies to enhance leadership impact.
- Develop a personal leadership development plan to sustain high performance over the long term.

Target Audience

- **Senior Executives and Directors**
Leaders responsible for driving strategic initiatives and leading their organizations through growth and transformation.
- **Middle and Senior Managers**
Managers who want to further develop their leadership abilities and enhance team performance.
- **HR and Organizational Development Professionals**
HR leaders looking to develop high-performance leadership pipelines and foster a culture of excellence.
- **Project and Program Managers**
Professionals who need to manage large, complex projects while leading high-performing teams.
- **Entrepreneurs and Business Owners**
Entrepreneurs seeking to enhance their leadership skills and create a high-performance organizational culture.
- **Aspiring Leaders and High-Potential Employees**

Emerging leaders who want to gain advanced leadership skills and develop high-performance teams.

5-Day Training Outline

Day 1: Foundations of High-Performance Leadership

- Defining high-performance leadership and its impact on organizations
- Characteristics of high-performance leaders and teams
- Aligning personal leadership with organizational goals
- Creating a compelling vision and leading with purpose
- Case study analysis: High-performance leadership in action

Day 2: Building and Leading High-Performing Teams

- The science of team dynamics and collaboration
- Strategies for attracting, developing, and retaining top talent
- Techniques for fostering trust and psychological safety in teams
- Managing team conflict and leveraging diversity for innovation
- Team-building exercises: Enhancing collaboration and performance

Day 3: Driving Innovation and Change

- Leading through change: Building resilience and adaptability
- Fostering a culture of innovation and continuous improvement
- Techniques for managing organizational change and overcoming resistance
- Emotional intelligence in leading change and innovation
- Case study analysis: Leading successful change initiatives

Day 4: Advanced Leadership Communication

- The role of communication in high-performance leadership
- Developing advanced interpersonal and group communication skills
- Leading with emotional intelligence: Understanding and influencing others
- Effective feedback and performance management techniques
- Communication exercises: Developing persuasive communication and leadership presence

Day 5: Sustaining High Performance and Personal Leadership Growth

- Building a leadership legacy: Strategies for long-term success
- Creating a high-performance leadership development plan
- Tools for continuous personal and team development
- Evaluating leadership effectiveness and measuring team performance
- Action planning: Sustaining high performance and leadership growth

Registration form on the Training Course: Advanced High Performance Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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