



*Training Course:
Decisions, Dynamics & Leadership Styles*

*22 - 26 June 2026
Kigali (Rwanda)*

Training Course: Decisions, Dynamics & Leadership Styles

Training Course code: LS1054 From: 22 - 26 June 2026 Venue: Kigali (Rwanda) - Training Course Fees: 6350 € Euro

Introduction

Corporations need dynamic leaders who can foster innovation and creativity among employees, helping them to thrive in an ever-changing business environment. This course presents an opportunity for leaders and professionals to understand how to guide their teams in developing the appropriate leadership styles. It also focuses on enhancing decision-making abilities, crucial for leaders to navigate complex situations and achieve business goals.

Delegates will develop leadership skills rooted in the latest research on making effective and creative decisions. This seminar will equip leaders to apply flexible leadership skills in a practical way to drive team success and organizational growth.

Objectives

By the end of this program, participants will be able to:

- Gain greater self-awareness to unlock full leadership potential.
- Refine leadership styles to benefit their teams and departments.
- Develop adaptability to effectively lead diverse individuals.
- Enhance decision-making skills and apply them to solve workplace problems.
- Foster creativity in decision-making and problem-solving within teams.

Target Audience

- **Senior Executives and Directors**
Leaders responsible for strategic decisions and driving organizational change.
- **Middle and Senior Managers**
Managers who need to refine their leadership styles and enhance decision-making capabilities within their teams.
- **HR and Organizational Development Professionals**
HR leaders who focus on leadership development and improving decision-making across the organization.
- **Project and Program Managers**
Professionals managing teams, projects, and initiatives, seeking to improve their decision-making and leadership abilities.
- **Entrepreneurs and Business Owners**
Business owners who need to develop dynamic leadership styles and make impactful decisions for business growth.
- **Aspiring Leaders and High-Potential Employees**
Emerging leaders aiming to develop their decision-making and leadership skills for future roles.

5-Day Training Outline

Day 1: Gaining Insights into Your Leadership Styles

- How perception influences leadership style
- Understanding your personality and its impact on leadership
- Identifying your leadership style and areas for improvement
- Maximizing interpersonal relationships and communication
- Removing emotional and mental blind spots that hinder leadership effectiveness

Day 2: Developing Decision-Making Skills

- Using both left-brain and right-brain thinking in decision-making
- Applying split-brain theory for effective problem-solving
- Developing openness to new ideas in decision-making
- Promoting idea mobility and creativity in teams
- Understanding the creative problem-solving process for individuals and teams
- Introduction to the IDEAL problem-solving approach

Day 3: Applying Effective Decision-Making Skills in the Workplace

- Encouraging creative problem-solving for continuous improvement
- Removing blocks to creative problem-solving
- Understanding the difference between convergent and divergent thinking
- Developing divergent thinking skills for solving complex problems
- Using SCAMPER techniques to generate solutions and make effective decisions

Day 4: Overcoming Mental Blocks to Decision Making

- Challenging self-imposed assumptions that limit creativity
- Using metaphorical thinking to stimulate new ideas
- Generating fresh ideas and innovative solutions
- Gaining support for your ideas and initiatives
- Evaluating new ideas critically for their effectiveness
- Understanding the role of creative leadership in overcoming obstacles

Day 5: Effective Leadership to Develop Dynamic Problem-Solving in the Team

- Aligning team efforts with the corporate mission and vision
- Encouraging self-initiated activity and innovation within the team
- Supporting unofficial activities and fostering a culture of creativity
- Enhancing serendipity and the discovery of new opportunities
- Encouraging diverse stimuli to spark creative problem-solving
- Practicing effective communication for team problem-solving
- Developing a personal action plan for applying leadership and decision-making skills

Registration form on the Training Course: Decisions, Dynamics & Leadership Styles

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