



*Training Course:
Financial Management for Non-Financial
Professionals*

*20 - 24 December 2026
Amman (Jordan)*

Training Course: Financial Management for Non-Financial Professionals

Training Course code: FI2024 From: 20 - 24 December 2026 Venue: Amman (Jordan) - Training Course Fees: 4200 € Euro

Introduction

Business professionals need to understand the financial factors critical to business success. This interactive seminar will show how finance works in today's fast-moving business environment. For any business, the key elements of profitability, liquidity, and financial structure are critical to continuing success and competitiveness. So these three elements are comprehensively explored and developed at all levels of business activity. You will learn about the accounting processes of recording and reporting business transactions and how these are summarised as periodic financial reports, in accordance with statutory requirements. You will also learn financial reports are analyzed and by a variety of user groups

The seminar also has an inward focus and will explain why management accounting is essential to business survival, and success. It will show how budgeting can control costs and improve profitability. It will also explain and develop tools and techniques for evaluating proposed new investment projects. The seminar will enable you to understand the business from both a financial and strategic perspective and how business decisions will impact on corporate profitability.

Highlights of the seminar:

- The strategic and operational role of the Finance Function
- The principles of accounting and financial reporting
- How to understand and analyze financial reports
- How management accounting helps to maintain control and improve efficiency
- How we can ensure that investment returns meet the stockholder's expectations

Objectives

Having completed this seminar you should be able to:

- Explain the nature and role of financial statements and their interpretation
- Use the language of accounting and finance to communicate effectively with financial professionals
- Review the financial performance and financial position of an organization using the appropriate financial ratio and break-even analysis techniques
- Use budgetary control to compare actual against planned performance and to identify corrective actions
- Evaluate investment projects using DCF and other appraisal methods

- Appreciate the important role of strategic accounting in business performance improvement

Target Audience

- Finance Managers and Financial Controllers
- Management Accountants and Financial Analysts
- Business Managers and Department Heads all functions
- Non-financial Managers who need financial literacy
- Project Managers and Operations Managers
- Internal Auditors and Performance Analysts
- Investment and Treasury Professionals
- Strategy and Corporate Planning Professionals
- Executives and Senior Decision-Makers
- Professionals involved in budgeting, forecasting, and financial reporting
- Professionals seeking to improve financial decision-making and business performance analysis
- Individuals aiming to understand accounting, budgeting, investment appraisal, and strategic financial management

Outlines

DAY 1

A Strategic View of the Business Environment

- The business environment
- The uses and purpose of accounting
- Users of accounting and financial information
- Accounting terminology
- Cash versus profit
- Profit and profitability
- The structure of the balance sheet
- The income statement - financial performance
- What is profit?
- The structure of the income statement
- The links between the income statement and the balance sheet
- Accounting conventions
- The published annual report

DAY 2

The Financial Statements and Financial Analysis

- The cash flow statement
- What is included in the cash flow statement?
- Why is cash flow so important?
- The structure of the cash flow statement
- The links between the cash flow statement, profit and loss account, and balance sheet
- Interpreting the annual report
- The key elements of published reports and accounts
- Ratio analysis: profitability; efficiency; liquidity; investment; cash flow; the Dupont system
- Cash versus profit as a measure of performance, EBITDA and
- Predicting business failure - the Altman Z-score
- Sources of financial information

DAY 3

Budgeting and Break-even Analysis

- Management accounting
- Cost behavior
- The overhead problem, traditional versus activity-based absorption
- Cost/volume/profit CVP analysis
- Break-even analysis
- The impact of cost structure changes
- Limitations of CVP analysis
- Purposes of budgeting
- The budget process, including activity-based budgeting
- Uncertainty and risk - worst and best outcomes
- Motivation and the behavioral aspects of budgeting

- Problems in budgeting

DAY 4

Budgetary Control, DCF and Capital Investment Appraisal

- Budgetary control
- Standard costing
- Flexed budgets and variance analysis
- Types of variances and the reasons they occur
- Planning and operational variances
- Investment decisions
- Time value of money
- Appraisal techniques
- The effect of inflation
- Free cash flows
- Capital rationing and control of capital investment projects
- Risk and uncertainty and decision-making - sensitivity analysis

DAY 5

Financing the Business and Strategic Accounting

- Financing the business
- Financing principles, including short-term versus long-term, and debt versus equity gearing
- Sources and types of finance
- The cost of capital, cost of equity K_e , and cost of debt K_d
- The weighted average cost of capital WACC
- Capital Asset Pricing Model CAPM
- Strategic management accounting
- The effect of competitive strategy, and how to gain competitive advantage

- Competitor information and strategic positioning
- Cost of debt and equity capital
- The disadvantages of traditional cost analysis
- The balanced scorecard and critical success factors
- Economic value added
- Benchmarking

Registration form on the Training Course: Financial Management for Non-Financial Professionals

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