Global Horizon
TRAINING CENTER

Training Course:
Team Management & Decision-Making

24 - 28 November 2025
Paris (France)

Training Course:
Team Management & Decision-Making

Training Course code: MA236234 From: 24 - 28 November 2025 Venue: Paris (France) - Training Course Fees: 5500 ⬜ Euro

Introduction:

Welcome to the Team Management and Decision-Making program, designed to provide participants with the knowledge, skills, and competencies required to become effective leaders in their organizations. The program covers a range of topics, from leadership fundamentals to advanced and agile leadership methodologies, and equips participants with practical tools and techniques to drive organizational success and change.

Objectives:

- Understand the role of leadership in driving organizational success and change.

- Develop an understanding of different leadership styles, including agile leadership, and their impact on team morale and motivation.

- Identify participants⬜ strengths and weaknesses as leaders and create strategies for improvement.

- Learn how to build and manage high-performance teams through agile leadership skills.

- Acquire an understanding of agile leadership and its principles.

- Develop skills in effective project management, communication, and collaboration.

- Learn how to overcome challenges and make effective decisions.

Acquired Competencies:

- Agile leadership and strategic thinking

- Emotional intelligence and self-awareness

- Effective communication and collaboration

- Conflict resolution and problem-solving

- Diversity and inclusion

Methodologies:

- Interactive lectures and presentations

- Case studies and real-world examples

- Group discussions and activities

- Self-reflection and assessments

Target Audience:

The program is suitable for individuals at all organizational levels who seek to develop their agile leadership skills and competencies.

It is especially relevant for:

- Leaders

- Managers and supervisors

- Experienced leaders seeking to enhance their skills and knowledge

- HR professionals and talent management specialists

- Entrepreneurs and business owners

Outlines:

Day 1: Introduction to Leadership & Agile Leadership Principles

- Defining the role of leadership in driving organizational success and change

- Leadership as a continuous learning process

- Ethical leadership and its impact on team morale and motivation

- Introduction to agile leadership: history, philosophy, and differences from traditional leadership

- Core agile leadership principles: collaboration, flexibility, continuous improvement

Day 2: Agile Practices, Self-Development & Emotional Intelligence

- Agile practices: sprints, retrospectives, stand-up meetings

- Understanding emotional intelligence in agile leadership

- Identifying personal leadership strengths and weaknesses and strategies for improvement

- Providing feedback and coaching for team growth

- The importance of self-care and work-life balance for leaders

Day 3: Effective Management and Decision-Making

- Key elements of effective project management: planning, organizing, monitoring

- Setting clear goals and expectations for accountability and performance

- Communication and collaboration in managing complex teams

- Risk identification and management

- Decision-making models and involving teams in the process

- Role of data and analytics in informed decision-making

Day 4: Leading Through Challenges & Leadership Methodologies

- Strategies for managing conflict and building positive relationships with team members

- Overcoming obstacles, including resistance to change and uncertainty

- Maintaining resilience and adaptability in the face of adversity

- Leadership models: transformational, situational, servant, and agile leadership

- Creating a culture of innovation, collaboration, and continuous improvement

- Effectively leading diverse and cross-functional teams

Day 5: Building and Managing High-Performance Teams

- Stages of team development and how to lead teams through them

- Characteristics of high-performance teams and how to foster them

- Diversity and inclusion in team dynamics

- Managing team dynamics and conflict to enhance team effectiveness

- Integration of learned concepts through real-world case studies and group activities

Registration form on the Training Course:
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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Person Responsible for Training and Development

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Payment Method

☐ Please find enclosed a cheque made payable to Global Horizon

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Telephone: +201095004484 to provisionally reserve your place.	Fax your completed registration form to: +20233379764	E-mail to us : info@gh4t.com or training@gh4t.com	Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt.