



*Training Course:  
Strategic HR Leadership Based on SHRM  
Standards*

*9 - 13 November 2025  
Amman (Jordan)*

## Training Course: Strategic HR Leadership Based on SHRM Standards

Training Course code: MA236209 From: 9 - 13 November 2025 Venue: Amman (Jordan) - Training Course Fees: 3550 € Euro

### Introduction

Strategic leadership in Human Resources, aligned with the Society for Human Resource Management SHRM standards, is a cornerstone for achieving organizational goals efficiently and effectively. This training program aims to empower HR leaders and managers with the latest strategies and best practices in talent management, organizational performance, and adapting to rapid business changes. Over the course of five intensive training days, the focus will be on developing strategic HR leadership in line with SHRM methodology and applying the latest global standards in human capital management.

### Program Objectives

- Understand SHRM's framework and standards in strategic HR leadership.
- Develop effective strategies for talent management and strategic workforce planning.
- Enhance leadership skills for data-driven decision-making.
- Apply the latest trends in workforce planning and performance management.
- Build a culture of innovation and productivity.
- Improve change management and digital transformation strategies in HR.
- Identify best practices in leadership development and impactful strategic decisions.

### Target Audience

- Executive HR Directors
- HR Managers seeking SHRM-aligned strategy development
- Team Leaders and Department Heads in large organizations
- HR Development Specialists and Policy Makers
- Consultants and Experts in Talent Management and Organizational Development

### Program Outline

#### Day 1: Foundations of Strategic HR Leadership

- Introduction to strategic HR leadership based on SHRM standards
- The role of SHRM in enhancing HR leadership
- Aligning business and HR strategies

#### Day 2: Culture, Performance, and Talent Management

- The importance of organizational culture in achieving strategic goals
- Building a positive and engaging work environment
- Key Performance Indicators KPIs in HR
- Identifying and developing future leaders
- Succession planning and sustainability

#### Day 3: Strategic Workforce Planning and HR Analytics

- Analyzing future workforce needs
- Predictive analytics in HR planning
- Balancing talent supply and demand
- Integrating data into strategic HR decisions

#### Day 4: Change Management and Digital HR Transformation

- SHRM's approach to organizational change
- Leading digital and cultural transformation initiatives
- Overcoming resistance and managing large-scale transitions
- The role of AI and big data in HR decision-making

#### Day 5: Strategic HR Implementation Workshop

- Building and simulating a comprehensive SHRM-aligned HR strategy
- Enhancing employee experience and employer branding
- Emotional intelligence and transformational leadership in HR

- Presenting strategic reports and dashboards
- Final evaluation and feedback session

## Registration form on the Training Course: Strategic HR Leadership Based on SHRM Standards

Training Course code: MA236209 From: 9 - 13 November 2025 Venue: Amman (Jordan) - Training Course  
Fees: 3550 € Euro

Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Company Information

Company Name: .....  
Address: .....  
City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
3 Oudai street, Aldouki,  
Giza, Giza Governorate,  
Egypt.