



*Training Course:
Strategic Excellence in Competency Framework
Development*

*28 September - 2 October 2025
Doha (Qatar)*

Training Course: Strategic Excellence in Competency Framework Development

Training Course code: HR235908 From: 28 September - 2 October 2025 Venue: Doha (Qatar) - Training Course Fees: 4500 € Euro

Introduction:

This advanced training program, designed by Global Horizon Training Center, equips curriculum and competency developers at SEC Co. with the strategic knowledge and skills needed to develop, review, and supervise high-impact educational programs and frameworks. As global education systems shift toward outcomes-based learning and job-market alignment, the need for structured, well-designed curricula and robust competency frameworks becomes critical.

The program emphasizes practical tools, international best practices, and participatory methods to enhance the quality, relevance, and consistency of educational outcomes. Participants will also explore techniques for aligning frameworks with national standards, regulatory bodies, and organizational objectives.

Objectives:

By the end of this program, participants will be able to:

- Design and evaluate curriculum structures using strategic planning methods.
- Develop and review competency frameworks aligned with organizational and national goals.
- Apply supervision techniques to monitor the implementation of curricula and competencies.
- Integrate feedback loops for continuous improvement.
- Benchmark curriculum and framework designs against global best practices.
- Collaborate effectively across departments for holistic educational design.

Course Methodology:

- Interactive workshops
- Case studies and benchmarking
- Group exercises and role-playing
- Supervision and review simulations
- International framework analysis
- Expert-led discussions and peer feedback

Organizational Impact:

- Improved quality and consistency of education and training outcomes.
- Enhanced alignment between SEC Co.'s strategic goals and workforce competency development.
- Stronger governance and supervision systems for curriculum and competency implementation.
- Reduced gaps between training content and required professional capabilities.
- Greater readiness for international audits or accreditation processes.

Target Audience:

- Curriculum developers
- Competency framework designers
- Training and development supervisors
- Quality assurance officers
- Education and learning strategy planners
- HR professionals involved in training content design at SEC Co.

Course Outline:

Day 1: Foundations of Curriculum Development

- Principles and models of curriculum design
- Aligning curricula with organizational goals and job roles
- Mapping learning outcomes and assessment methods
- Curriculum lifecycle and quality assurance

Day 2: Competency Frameworks - Design and Alignment

- Understanding competency-based education and training
- Steps to develop competency frameworks
- Aligning frameworks with occupational standards and national qualifications

- Job analysis and identifying core vs. functional competencies

Day 3: Review and Supervision Techniques

- Designing and implementing a curriculum review process
- Supervising competency framework implementation
- Evaluation methods: effectiveness, relevance, and impact
- Building supervisory tools and checklists

Day 4: Integration and Implementation

- Linking curriculum and competency frameworks
- Using digital platforms for implementation and monitoring
- Case studies from the energy sector and public institutions

Day 5: Innovation and Future-Readiness in Curriculum & Competency Design

- Trends in global education and workforce readiness
- Future skills and their integration into curriculum frameworks
- Innovation in supervision tools: dashboards and data tracking
- Group presentations of developed curriculum/competency mini-projects

Registration form on the Training Course: Strategic Excellence in Competency Framework Development

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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