



*Training Course:  
Mastering Complexity: The Executive Edge*

*3 - 7 November 2025  
Barcelona (Spain)  
Grupotel Gran Via 678*

## Training Course: Mastering Complexity: The Executive Edge

Training Course code: LS236119 From: 3 - 7 November 2025 Venue: Barcelona (Spain) - Grupotel Gran Via 678 Training Course Fees: 5500 € Euro

### Introduction:

In today's rapidly evolving global landscape, complexity has become an inherent characteristic of the business environment. From accelerating technological innovation and geopolitical uncertainty to shifting market dynamics and regulatory challenges, executives face unprecedented levels of ambiguity and interconnected risks. Navigating this complexity is no longer optional—it is a critical determinant of organizational success and sustainability.

This advanced program, **Mastering Complexity: The Executive Edge**, is specifically designed for senior executives, including Vice Presidents and strategic leaders, who are committed to elevating their capability to thrive amid complexity. It provides an immersive learning experience that integrates cutting-edge strategic frameworks, decision-making methodologies, and stakeholder engagement techniques tailored for the multifaceted challenges faced by today's leaders.

Participants will develop a systems-thinking mindset to perceive and interpret the broader ecosystem influencing their organizations. They will learn to anticipate and prepare for multiple future scenarios, make sound decisions despite uncertainty, and influence key stakeholders effectively while maintaining ethical integrity.

Moreover, this program emphasizes cultivating innovation and resilience as foundational elements for long-term success. Leaders will explore practical approaches to fostering agile, high-performing teams that can adapt and excel in volatile environments. Through interactive workshops, real-world case studies, and peer collaboration, participants will build a personalized executive edge that empowers them to lead with confidence, clarity, and impact in an increasingly complex world.

By mastering complexity, leaders will not only safeguard their organizations from risks but also seize new opportunities for growth, innovation, and competitive advantage.

### Objectives:

By the end of this program, participants will be able to:

- Understand and analyze complex business environments.
- Apply strategic frameworks to navigate uncertainty and ambiguity.
- Enhance decision-making skills under pressure.
- Manage diverse stakeholders and influence organizational outcomes.
- Foster innovative thinking and adaptive strategies.
- Build resilient and high-performing teams in complex settings.

## Outlines:

### Day 1:

#### Understanding Complexity in the Modern Business Environment

- Defining complexity and its impact on organizations
- Systems thinking: seeing the big picture
- Identifying complexity drivers: technology, globalization, regulation
- The mindset shift: from control to adaptability
- **Activity:** Mapping organizational complexity and identifying key challenges

### Day 2:

#### Strategic Thinking and Scenario Planning

- Techniques for strategic foresight in uncertain environments
- Scenario planning and contingency development
- Balancing strategic priorities and resource allocation
- Risk assessment in complex systems
- **Activity:** Workshop on creating and evaluating multiple future scenarios

### Day 3:

#### Advanced Decision-Making Under Uncertainty

- Cognitive biases and decision traps
- Decision frameworks for ambiguous situations
- Leveraging data and intuition
- Collaborative decision-making with diverse teams
- **Activity:** Simulation exercise on high-stakes decision-making

### Day 4:

#### Stakeholder Management and Influence in Complex Settings

- Mapping and prioritizing stakeholders

- Building coalitions and managing conflicting interests
- Communication strategies for influence and persuasion
- Navigating organizational politics with integrity
- **Activity:** Role-playing stakeholder negotiation and conflict resolution

#### Day 5:

##### Driving Innovation and Resilience Amid Complexity

- Cultivating an innovation-friendly culture
- Leading change initiatives in complex organizations
- Building resilient teams capable of adapting to change
- Measuring impact and continuous improvement
- Developing a personal executive edge action plan
- **Activity:** Presentation of individual action plans and peer feedback

## Registration form on the Training Course: Mastering Complexity: The Executive Edge

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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