



*Training Course:
Mastering Leadership in Times of Uncertainty
and Change*

*1 - 5 December 2025
Madrid (Spain)
Pestana CR7 Gran Vía*

Training Course: Mastering Leadership in Times of Uncertainty and Change

Training Course code: LS236118 From: 1 - 5 December 2025 Venue: Madrid (Spain) - Pestana CR7 Gran Vía Training Course Fees: 5500 € Euro

Introduction:

In an era defined by rapid technological advancements, global economic shifts, and unprecedented disruptions, the role of senior leaders has become more complex and demanding than ever before. Vice Presidents and executive leaders are not only expected to manage their core responsibilities but also to anticipate change, navigate uncertainty, and drive their organizations toward sustainable success amidst volatility.

This advanced leadership program is meticulously designed for visionary VPs who aspire to master the art and science of leading through transformational change. The program addresses the critical challenges faced by leaders today—ranging from digital disruption, evolving market dynamics, geopolitical risks, to the heightened expectations of stakeholders for ethical and inclusive leadership.

Participants will gain a deep understanding of the forces shaping the modern business landscape and acquire cutting-edge tools and frameworks to lead with agility, resilience, and strategic foresight. Through immersive learning experiences, real-world case studies, and interactive workshops, they will develop the capability to inspire high-performing teams, influence stakeholders at all levels, and foster a culture of innovation and adaptability.

By joining this program, executive leaders will elevate their leadership impact, confidently steer their organizations through complexity, and position themselves and their teams to seize opportunities in times of uncertainty.

Target Audience:

- Vice Presidents VPs
- Senior Executives
- Executive Directors
- Leadership Team Members involved in strategic decision-making

Objectives:

By the end of this program, participants will be able to:

- Lead confidently through disruption and uncertainty.
- Develop and communicate a compelling vision during transformational change.
- Foster an agile and resilient organizational culture.
- Master strategic decision-making under complexity.

- Enhance stakeholder engagement and influence at the highest levels.
- Drive innovation and sustainable business growth.

Outlines:

Day 1:

The Landscape of Leadership in a Changing World

- Explore the global forces driving business transformation: technological, economic, and geopolitical trends
- Understand the role of the modern Vice President as a transformational leader
- Define leadership vision, purpose, and values to inspire commitment
- Assess personal leadership style and adaptability in times of change
- **Activity:** Case study analysis of successful leaders navigating significant change

Day 2:

Strategic Agility and Decision Making

- Develop strategic thinking skills tailored for complex and uncertain environments
- Learn scenario planning and risk management techniques for future-proofing decisions
- Practice making high-stakes decisions with incomplete or evolving information
- Balance short-term pressures with long-term strategic goals
- **Activity:** Strategic decision-making workshop based on real-world scenarios

Day 3:

Building Resilience and Leading High-Performance Teams

- Build a resilient organizational culture that embraces change
- Promote psychological safety to drive innovation and team performance
- Lead diverse and geographically dispersed teams effectively
- Coach and empower emerging leaders within the organization
- Manage change fatigue and sustain motivation among teams
- **Activity:** Interactive exercises to enhance emotional intelligence and leadership resilience

Day 4:

Influencing and Stakeholder Management

- Master advanced communication and negotiation skills for executive influence
- Engage effectively with boards, investors, and key stakeholders
- Lead through influence rather than formal authority
- Navigate organizational politics ethically and strategically
- **Activity:** Simulation of stakeholder negotiation and influence scenarios

Day 5:

Driving Innovation and Sustainable Growth

- Foster an innovation mindset and culture across the organization
- Lead digital transformation initiatives and leverage emerging technologies
- Measure impact and apply continuous improvement to leadership strategies
- Develop a personal leadership development plan for ongoing growth
- **Activity:** Create and present a personal leadership action plan with peer feedback

Registration form on the Training Course: Mastering Leadership in Times of Uncertainty and Change

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