



*Training Course:  
Strategic Excellence in Curriculum &  
Competency Framework Development for  
Education Leaders*

*29 June - 3 July 2025*

*Dubai (UAE)*

*Residence Inn by Marriott Sheikh Zayed Road, Dubai*

## Training Course: Strategic Excellence in Curriculum & Competency Framework Development for Education Leaders

Training Course code: HR235908 From: 29 June - 3 July 2025 Venue: Dubai (UAE) - Residence Inn by Marriott Sheikh Zayed Road, Dubai Training Course Fees: 4500 € Euro

### Introduction:

This advanced training program, designed by Global Horizon Training Center, equips curriculum and competency developers at SEC Co. with the strategic knowledge and skills needed to develop, review, and supervise high-impact educational programs and frameworks. As global education systems shift toward outcomes-based learning and job-market alignment, the need for structured, well-designed curricula and robust competency frameworks becomes critical.

The program emphasizes practical tools, international best practices, and participatory methods to enhance the quality, relevance, and consistency of educational outcomes. Participants will also explore techniques for aligning frameworks with national standards, regulatory bodies, and organizational objectives.

### Objectives:

By the end of this program, participants will be able to:

- Design and evaluate curriculum structures using strategic planning methods.
- Develop and review competency frameworks aligned with organizational and national goals.
- Apply supervision techniques to monitor the implementation of curricula and competencies.
- Integrate feedback loops for continuous improvement.
- Benchmark curriculum and framework designs against global best practices.
- Collaborate effectively across departments for holistic educational design.

### Course Methodology:

- Interactive workshops
- Case studies and benchmarking
- Group exercises and role-playing
- Supervision and review simulations
- International framework analysis
- Expert-led discussions and peer feedback

## Organizational Impact:

- Improved quality and consistency of education and training outcomes.
- Enhanced alignment between SEC Co.'s strategic goals and workforce competency development.
- Stronger governance and supervision systems for curriculum and competency implementation.
- Reduced gaps between training content and required professional capabilities.
- Greater readiness for international audits or accreditation processes.

## Target Audience:

- Curriculum developers
- Competency framework designers
- Training and development supervisors
- Quality assurance officers
- Education and learning strategy planners
- HR professionals involved in training content design at SEC Co.

## Course Outline:

### Day 1: Foundations of Curriculum Development

- Principles and models of curriculum design
- Aligning curricula with organizational goals and job roles
- Mapping learning outcomes and assessment methods
- Curriculum lifecycle and quality assurance

### Day 2: Competency Frameworks - Design and Alignment

- Understanding competency-based education and training
- Steps to develop competency frameworks
- Aligning frameworks with occupational standards and national qualifications

- Job analysis and identifying core vs. functional competencies

#### Day 3: Review and Supervision Techniques

- Designing and implementing a curriculum review process
- Supervising competency framework implementation
- Evaluation methods: effectiveness, relevance, and impact
- Building supervisory tools and checklists

#### Day 4: Integration and Implementation

- Linking curriculum and competency frameworks
- Stakeholder engagement: collaboration with SMEs, trainers, and managers
- Using digital platforms for implementation and monitoring
- Case studies from the energy sector and public institutions

#### Day 5: Innovation and Future-Readiness in Curriculum & Competency Design

- Trends in global education and workforce readiness
- Future skills and their integration into curriculum frameworks
- Innovation in supervision tools: dashboards and data tracking
- Group presentations of developed curriculum/competency mini-projects

## Registration form on the Training Course: Strategic Excellence in Curriculum & Competency Framework Development for Education Leaders

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Company Information

Company Name: .....  
Address: .....  
City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
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### Easy Ways To Register

Telephone:  
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E-mail to us :  
info@gh4t.com  
or training@gh4t.com

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