



*Training Course:  
Migration, Labor Mobility, and Urban  
Challenges*

*18 - 22 May 2025*

*Cairo (Egypt)*

*Holiday Inn & Suites Cairo Maadi, an IHG Hotel*

## Training Course: Migration, Labor Mobility, and Urban Challenges

Training Course code: SC235896 From: 18 - 22 May 2025 Venue: Cairo (Egypt) - Holiday Inn & Suites Cairo Maadi, an IHG Hotel Training Course Fees: 3875 € Euro

### Introduction:

In today's rapidly globalizing world, migration and labor mobility have become powerful forces shaping economies, societies, and urban environments. Cities are the epicenters of this change, experiencing both the benefits and challenges associated with the influx of people from diverse regions. Effective management of labor mobility and urban development is essential for sustainable growth, social cohesion, and policy innovation.

This training program, designed by Global Horizon Training Center, explores the multifaceted dynamics of migration and labor mobility, and their direct and indirect impacts on urban planning, infrastructure, service delivery, and governance. Participants will gain critical insights into current trends, policy frameworks, and strategic approaches to manage labor migration and urban challenges effectively and humanely.

### Objectives:

By the end of the training program, participants will be able to:

- Understand the key drivers and patterns of migration and labor mobility at global, regional, and local levels.
- Analyze the socio-economic and political impacts of migration on urban centers.
- Identify the challenges and opportunities posed by labor mobility for urban development.
- Evaluate effective policies and international practices for managing urban migration and integration.
- Develop strategic urban planning approaches to address labor influx, housing, public services, and labor market dynamics.
- Promote inclusive and sustainable urban policies that balance economic growth with social integration.

### Organizational Impact:

Organizations and institutions that participate in this training will benefit from:

- Enhanced capacity to forecast and manage the effects of labor mobility and migration.
- Improved urban planning and infrastructure readiness to accommodate migrant populations.
- Better policy development for labor market integration and social cohesion.
- Strengthened collaboration between migration authorities, local governments, and urban planners.
- Sustainable development planning aligned with international best practices in migration management.

## Target Audience:

This program is ideal for:

- Urban planners and municipal development officials
- Labor and migration policy makers
- Human resource and workforce planners
- NGO staff and humanitarian workers involved in migration and refugee affairs
- Academics and researchers in migration, urban studies, and labor economics
- Representatives from international organizations e.g., IOM, UN-Habitat
- Senior managers in public administration and social development agencies

## Outlines:

### Day 1: Understanding Migration and Labor Mobility

- Introduction to global migration trends: causes and consequences
- Types of migration: economic, forced, internal, international
- Labor mobility: concepts, indicators, and regional dynamics
- Demographic shifts and the urbanization link
- Case study: Migration patterns in the MENA region and Sub-Saharan Africa

### Day 2: Urban Impacts of Migration

- Urbanization and population pressure: challenges in housing and services
- The role of migrants in shaping urban economies
- Social integration and cultural diversity management in cities
- Urban poverty, informal settlements, and marginalization of migrants
- Stakeholder mapping: local governments, NGOs, civil society, and private sector

### Day 3: Policy Frameworks and International Practices

- National and international migration policies IOM, ILO, UN frameworks

- Rights-based approaches to labor migration
- Urban policies that support migrant inclusion and labor protection
- Comparative case studies: successful migrant integration in cities
- Tools and frameworks for policy evaluation

#### Day 4: Planning for Inclusive Urban Development

- Urban planning and infrastructure strategies for high-mobility contexts
- Smart cities and technology for migrant service delivery
- Education, health, and social service provision in migrant-rich areas
- Participatory planning and community engagement
- Risk mitigation and resilience building in urban planning

#### Day 5: Strategic Action Planning and Institutional Coordination

- Developing integrated local migration strategies
- Labor market adaptation and workforce development for migrants
- Public-private partnerships in migration governance
- Monitoring, data collection, and evaluation frameworks

## Registration form on the Training Course: Migration, Labor Mobility, and Urban Challenges

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Company Name: .....  
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### Person Responsible for Training and Development

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### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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