



*Training Course:  
Integrated Talent Acquisition and Onboarding*

*21 - 25 July 2025  
London (UK)  
Landmark Office Space - Oxford Street*

## Training Course: Integrated Talent Acquisition and Onboarding

Training Course code: HR235891 From: 21 - 25 July 2025 Venue: London (UK) - Landmark Office Space - Oxford Street  
Training Course Fees: 5500 € Euro

### Introduction:

In today's competitive job market, organizations can no longer afford to view recruitment and onboarding as separate functions. The most successful companies are those that approach talent acquisition and employee integration as a unified, strategic process. Hiring the right people is only the beginning—how those individuals are welcomed, oriented, and integrated into the organization can significantly impact their engagement, performance, and long-term retention.

This five-day training program, [designed by Global Horizon Training Center](#), offers a comprehensive and practical approach to building a seamless talent pipeline—from attracting top talent to ensuring they become fully productive, engaged members of the team. It explores innovative strategies for identifying, sourcing, and selecting the best candidates, while also delving into how to design and execute effective onboarding experiences that reinforce organizational culture, reduce turnover, and accelerate time-to-productivity.

Participants will learn how to align recruitment strategies with organizational goals, enhance employer branding, optimize candidate experience, and deliver onboarding programs that go beyond basic orientation to deliver real engagement. Through case studies, group exercises, and practical tools, this program equips HR professionals and people managers with the knowledge and confidence to lead integrated talent initiatives that drive performance and support long-term success.

By the end of this training, attendees will not only understand how to attract and select top talent but also how to ensure that new hires are set up for success from day one.

### Objectives:

By the end of this course, participants will be able to:

- Apply strategic talent acquisition methods aligned with business needs.
- Enhance employer branding and candidate experience.
- Design structured and engaging onboarding programs.
- Improve new hire retention and early productivity.
- Integrate recruitment and onboarding as a continuous HR process.

### Target Audience:

- HR Managers and HR Business Partners

- Recruitment and Talent Acquisition Specialists
- Onboarding Coordinators and L&D Professionals
- Team Leaders involved in hiring and onboarding
- Anyone responsible for employee integration

## Training Methodology:

- Expert-led interactive presentations
- Group activities and real-case discussions
- Practical templates and tools
- Role plays and simulations
- Peer exchange and best practice sharing

## Outlines:

### Day 1:

#### Foundations of Strategic Talent Acquisition

- Understanding talent needs: forecasting and planning
- Linking recruitment to business strategy
- Modern recruitment models: internal vs external hiring
- Defining roles, competencies, and success profiles
- Introduction to the recruitment funnel

### Day 2:

#### Employer Branding & Candidate Experience

- Crafting a compelling employer brand
- Promoting roles through the right channels
- Enhancing the candidate journey
- Communication strategies before, during, and after interviews

- Diversity and inclusion in talent attraction

#### Day 3:

##### Selection Techniques & Hiring Decisions

- Structured interviews and behavioral questioning
- Competency-based evaluation tools
- Selection assessment methods and scorecards
- Avoiding bias in decision-making
- Aligning hiring with team culture and fit

#### Day 4:

##### Onboarding Framework & Engagement

- Principles of effective onboarding
- Stages of onboarding: pre-arrival to first 90 days
- Designing onboarding checklists and schedules
- Role of managers, HR, and peers
- Common onboarding pitfalls and how to avoid them

#### Day 5:

##### Integration, Retention & Success Measurement

- Engaging and retaining new hires early on
- Creating feedback loops during onboarding
- Tracking onboarding success and KPIs
- Continuous improvement in the recruitment-onboarding process
- Final group activity: Build an integrated hiring-to-onboarding model

## Registration form on the Training Course: Integrated Talent Acquisition and Onboarding

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- Oxford Street Training Course Fees: 5500 £ Euro

Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Company Information

Company Name: .....  
Address: .....  
City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

### Easy Ways To Register

Telephone:  
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provisionally reserve your  
place.

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form to: +20233379764

E-mail to us :  
info@gh4t.com  
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Complete & return the  
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to: Global Horizon  
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