



*Training Course:
Building Leaders: Strategies for Developing
Effective Leadership Competencies*

*22 - 26 September 2025
Paris (France)*

Training Course: Building Leaders: Strategies for Developing Effective Leadership Competencies

Training Course code: LS235767 From: 22 - 26 September 2025 Venue: Paris (France) - Training Course Fees: 5500 € Euro

Introduction

Leadership is a critical driver of organizational success, and developing effective leadership competencies is essential for fostering high-performing teams and achieving long-term goals. This specialized training program, designed by Global Horizon Training Center, focuses on the strategies, skills, and mindset needed to build strong leaders at every level of an organization. Participants will explore leadership development frameworks, learn how to enhance key leadership competencies, and gain practical tools to effectively lead teams, manage change, and drive organizational performance.

Objectives

By the end of this training, participants will be able to:

- Understand the essential leadership competencies required for success.
- Identify and assess their own leadership strengths and areas for improvement.
- Develop strategies for cultivating emotional intelligence and communication skills.
- Apply leadership frameworks to manage teams effectively and drive performance.
- Use decision-making and problem-solving techniques to handle complex leadership challenges.
- Build a culture of leadership development within their organization.

Organizational Impact

Organizations will benefit from this program through:

- Stronger leadership capabilities at all levels of the organization.
- Increased employee engagement and improved team performance.
- A pipeline of future leaders with the skills and mindset to lead effectively.
- Better decision-making and problem-solving across the leadership team.
- Enhanced organizational resilience and ability to navigate change.

Target Audience

This training is suitable for:

- Aspiring leaders and emerging managers.
- Mid-level managers and senior managers looking to enhance their leadership skills.
- HR and talent development professionals responsible for leadership development programs.
- Executives and decision-makers seeking to strengthen leadership within their teams.
- Professionals in leadership roles seeking to develop and refine their competencies.

Outlines

Day 1: Foundations of Leadership Competencies

- Understanding the core leadership competencies and their impact on organizational success.
- Identifying key leadership traits: vision, integrity, accountability, and emotional intelligence.
- Self-assessment and identifying personal leadership strengths and weaknesses.
- Exploring leadership styles and their application in different contexts.

Day 2: Developing Emotional Intelligence for Leadership

- The importance of emotional intelligence in leadership.
- Recognizing and managing emotions in yourself and others.
- Enhancing interpersonal relationships and communication skills.
- Strategies for building empathy, active listening, and conflict resolution skills.

Day 3: Effective Decision-Making and Problem-Solving for Leaders

- Decision-making models and frameworks for leaders.
- Using data and intuition to make informed leadership decisions.
- Solving complex problems through critical thinking and collaboration.
- Leading teams through decision-making processes and handling uncertainty.

Day 4: Leading Teams and Managing Change

- Building high-performance teams through effective leadership.

- Delegating, motivating, and developing team members.
- Leading and managing change within the organization.
- Addressing resistance to change and fostering a culture of innovation and adaptability.

Day 5: Creating a Leadership Development Culture

- Establishing a framework for continuous leadership development.
- Providing feedback and coaching for leadership growth.
- Succession planning and identifying future leaders.
- Building an organization-wide leadership development strategy.
- Creating a personalized leadership action plan for continued growth.

Registration form on the Training Course: Building Leaders: Strategies for Developing Effective Leadership Competencies

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