



# Training Course: HR Masterclass: Artificial Intelligence for HR Professionals

14 - 18 April 2025 London (UK) Landmark Office Space - Oxford Street

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# Training Course: HR Masterclass: Artificial Intelligence for HR Professionals

Training Course code: HR235825 From: 14 - 18 April 2025 Venue: London (UK) - Landmark Office Space - Oxford Street Training Course Fees: 5500 [] Euro

### Introduction

The integration of Artificial Intelligence AI in Human Resources HR is transforming how organizations recruit, engage, and manage employees. This masterclass provides HR professionals with practical knowledge and strategic insights into AI-driven HR processes. Participants will explore AI-powered recruitment, employee engagement, workforce analytics, and ethical considerations, equipping them to enhance efficiency, decision-making, and employee experience.

### **Target Audience**

- HR Directors, Managers, and Business Partners
- Talent Acquisition and Recruitment Specialists
- Learning & Development Professionals
- HR Analysts and Data Scientists in HR
- Organizational Development and Employee Experience Teams
- HR Professionals looking to leverage AI in their functions

## **Objectives**

By the end of this course, participants will be able to:

- Understand the fundamentals of AI and its applications in HR
- Implement AI-driven recruitment and talent acquisition strategies
- Utilize AI for employee engagement, workforce analytics, and performance management
- Explore AI in learning and development to personalize employee training
- Address ethical and legal considerations related to AI in HR
- Build an AI-powered HR roadmap for their organizations

# **Training Program Outline**



#### Day 1: Introduction to AI in HR & Future Trends

- Understanding AI: Basics and Key Concepts
- The Role of AI in HR: Opportunities and Challenges
- Emerging AI Trends Reshaping Human Resource Management
- Case Studies: Companies Successfully Using AI in HR

#### Day 2: AI in Talent Acquisition & Recruitment

- Al-Driven Recruitment: Chatbots, Resume Screening, and Predictive Hiring
- Leveraging AI for Candidate Sourcing and Engagement
- Bias in AI Recruiting: Ethical Considerations and Best Practices
- AI-Powered Video Interviewing and Assessment Tools

#### Day 3: Al for Employee Experience, Retention & Engagement

- AI-Powered Employee Sentiment Analysis and Pulse Surveys
- AI Chatbots & Virtual Assistants for HR Support
- Predictive Analytics for Employee Turnover and Retention Strategies
- Al in Performance Management: Real-time Feedback & Development
- Interactive Case Study: Enhancing Employee Experience with AI

#### Day 4: AI in Learning & Development and Workforce Analytics

- AI-Powered Personalized Learning and Training Platforms
- Adaptive Learning Models and AI-Based Upskilling Strategies
- Workforce Analytics: AI for HR Decision-Making
- Using AI for Diversity, Equity, and Inclusion DEI Initiatives
- Workshop: Leveraging AI Tools for Workforce Planning

#### Day 5: Ethical Considerations, Compliance & AI Implementation Strategy

• AI and HR Ethics: Data Privacy, Security, and Bias Mitigation



- Regulatory Compliance in AI-Driven HR Practices
- Al Integration in HR Tech Stack: Tools and Vendor Selection
- Creating an AI Roadmap for HR: Strategy and Change Management



# Registration form on the Training Course: HR Masterclass: Artificial Intelligence for HR Professionals

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Full Name (Mr / Ms / Dr / Eng): Position: Telephone / Mobile: Personal E-Mail: Official E-Mail:			
Company Information			
Company Name: Address: City / Country:			
Person Responsible for Training and Development			
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Payment Method			
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