



*Training Course:  
CIPD Level 5: Professional Development in  
People Management*

*5 - 9 May 2025  
London (UK)  
Landmark Office Space - Oxford Street*

# Training Course: CIPD Level 5: Professional Development in People Management

Training Course code: HR235740 From: 5 - 9 May 2025 Venue: London (UK) - Landmark Office Space - Oxford Street  
Training Course Fees: 5500 € Euro

## Introduction

The Chartered Institute of Personnel and Development CIPD Level 5 program provides HR professionals with the knowledge and skills to develop and implement effective people management strategies based on scientific principles. This training focuses on aligning HR practices with business objectives, enhancing workforce planning, and implementing performance management strategies that contribute to organizational success.

This program equips participants with evidence-based methodologies to improve work procedures, optimize talent management, and ensure compliance with HR best practices. Through a combination of case studies, interactive workshops, and practical applications, attendees will gain the expertise needed to drive HR excellence within their organizations.

## Course Objectives

By the end of this training, participants will be able to:

- Understand the key principles of CIPD Level 5 and their role in strategic HRM.
- Develop HR policies and procedures using evidence-based practices.
- Implement strategic workforce planning and talent management frameworks.
- Enhance organizational effectiveness through data-driven HR decision-making.
- Apply ethical and legal considerations in HR policies and compliance.
- Improve employee engagement, performance, and learning & development initiatives.
- Lead organizational change with effective change management strategies.

## Target Audience

This program is ideal for professionals in HR and people management roles, including:

- HR Managers and Specialists seeking CIPD certification.
- Business leaders responsible for workforce planning and strategy.
- Learning and Development professionals.
- Talent Acquisition and Employee Engagement specialists.
- HR professionals transitioning into strategic HR roles.
- Organizational Development consultants.

## Training Program Outline

#### Day 1: Introduction to CIPD Level 5 & Strategic HRM

- Overview of CIPD and its global impact
- The role of HR in business strategy
- Aligning HR practices with organizational goals
- Evidence-based HR: Using data for decision-making
- Case study: Successful implementation of strategic HR

#### Day 2: Workforce Planning & Talent Management

- The importance of workforce planning
- Techniques for forecasting workforce needs
- Succession planning and leadership development
- Best practices in talent acquisition and retention
- Workshop: Developing a workforce plan for a case study

#### Day 3: Organizational Development & Change Management

- Understanding organizational behavior and culture
- Leading and managing change effectively
- Employee engagement strategies for business success
- Using HR analytics for continuous improvement
- Role-playing: Managing resistance to change

#### Day 4: Performance Management & Employee Development

- Designing and implementing performance management systems
- Effective feedback and coaching techniques
- Learning & Development: Creating a culture of continuous learning
- HR's role in career progression and succession planning
- Interactive session: Designing an effective performance review process

#### Day 5: HR Policies, Compliance, and Ethical Practices

- HR governance, compliance, and legal considerations
- Ethical considerations in HRM
- Writing and updating HR policies based on scientific principles
- Creating HR reports and measuring HR effectiveness
- Final workshop: Developing an HR policy framework

## Registration form on the Training Course: CIPD Level 5: Professional Development in People Management

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
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### Easy Ways To Register

Telephone:  
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